

PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Marysville Joint Unified School District

Name of Bargaining Unit: Marysville Unified Teachers Association (MUTA)

Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2012 and ending: June 30, 2014
(date) (date)

The Governing Board will act upon this agreement on: February 12, 2013
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement 2012-13 as of 12-11-12	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) 12/13	Year 2 Increase/(Decrease) 13/14	Year 3 Increase/(Decrease) -- N/A --
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 26,619,156	\$ 569,650	\$ 532,383	
		2.14%	2.00%	
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
Description of Other Compensation				
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ -	\$ 204,224	\$ 589,890	
		0.77%	2.22%	
4 Health/Welfare Benefits	\$ -			
5 Total Compensation - Add Items 1 through 4 to equal 5	\$ 26,619,156	\$ 773,874	\$ 1,122,273	
		2.91%	4.22%	
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.		\$ -		
7 Total Number of Represented Employees (Use FTEs if appropriate)	433.90	433.90	433.90	
8 Total Compensation - Average Cost per Employee	\$ 61,349	\$ 1,784	\$ 2,586	
		2.91%	4.22%	

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9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The District agrees to pay each employee a salary increase of 2.0% effective April 1, 2013. This amounts to an annualized percentage increase of 0.5% for 12/13. The increase to salaries continues at 2% for 13/14 and is ongoing.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

The District shall make a one-time, off-schedule payment to each unit member who was affected by the 1.64% reduction during 2010/11 school year, and; remains on the payroll as of the date of ratification of this agreement.

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

Effective April 1, 2013, the District's required contribution toward H/W benefits shall increase by \$100 per unit member per month for a total of \$876.03.

- B. **Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. **What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

District estimates approximately 17% of the total settlement will be assumed by restricted programs with 83% of the total settlement paid by unrestricted funds.

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D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Agreement is intended to close bargaining for the 2013-14 school year. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The District anticipates a level of deficit spending, however, the District has sufficient fund balance for the salary schedule increase and anticipates future funding increases from the Local Control Funding Formula to fund the salary/benefit increases which are ongoing.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement

1. Current Year

The District will use on-going funding from the Local Control Funding Formula to fund the increase.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The portion of the settlement which is one-time only (1.64% off-schedule payment) shall be paid from the unappropriated fund balance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The District has sufficient fund balance and anticipates funding the ongoing obligations in subsequent years using funds from the Local Control Funding Formula.

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H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

MUTA

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 44,741,768	\$ -	\$ -	\$ 44,741,768
Remaining Revenues (8100-8799)	\$ 10,048,831	\$ -	\$ -	\$ 10,048,831
TOTAL REVENUES	\$ 54,790,599	\$ -	\$ -	\$ 54,790,599
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 26,832,246	\$ 472,810	\$ -	\$ 27,305,056
Classified Salaries (2000-2999)	\$ 5,847,083	\$ -	\$ -	\$ 5,847,083
Employee Benefits (3000-3999)	\$ 10,501,372	\$ 169,506	\$ -	\$ 10,670,878
Books and Supplies (4000-4999)	\$ 1,087,063	\$ -	\$ -	\$ 1,087,063
Services, Other Operating Expenses (5000-5999)	\$ 5,431,816	\$ -	\$ -	\$ 5,431,816
Capital Outlay (6000-6599)	\$ 50,723	\$ -	\$ -	\$ 50,723
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ (1,390,263)	\$ -	\$ -	\$ (1,390,263)
TOTAL EXPENDITURES	\$ 48,360,040	\$ 642,316	\$ -	\$ 49,002,356
OPERATING SURPLUS (DEFICIT)	\$ 6,430,559	\$ (642,316)	\$ -	\$ 5,788,243
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -	\$ 433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ (7,102,582)	\$ -	\$ -	\$ (7,102,582)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (238,632)	\$ (642,316)	\$ -	\$ (880,948)
BEGINNING FUND BALANCE	\$ 9,350,796			\$ 9,350,796
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,112,164	\$ (642,316)	\$ -	\$ 8,469,848
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 526,587	\$ -	\$ -	\$ 526,587
Reserved for Economic Uncertainties (9770)	\$ 2,331,068	\$ -	\$ -	\$ 2,331,068
Designated Amounts (9775-9780)	\$ 731,160	\$ -	\$ -	\$ 731,160
Unappropriated Amount (9790)	\$ 5,523,349	\$ (642,316)	\$ -	\$ 4,881,033

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

MUTA

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 2,169,970	\$ -	\$ -	\$ 2,169,970
Remaining Revenues (8100-8799)	\$ 19,196,318	\$ -	\$ -	\$ 19,196,318
TOTAL REVENUES	\$ 21,366,288	\$ -	\$ -	\$ 21,366,288
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 7,572,444	\$ 96,840	\$ -	\$ 7,669,284
Classified Salaries (2000-2999)	\$ 6,465,777	\$ -	\$ -	\$ 6,465,777
Employee Benefits (3000-3999)	\$ 5,117,723	\$ 34,718	\$ -	\$ 5,152,441
Books and Supplies (4000-4999)	\$ - 4,458,580	\$ -	\$ -	\$ 4,458,580
Services, Other Operating Expenses (5000-5999)	\$ 3,735,452	\$ -	\$ -	\$ 3,735,452
Capital Outlay (6000-6599)	\$ 138,650	\$ -	\$ -	\$ 138,650
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ -	\$ -	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ 521,146	\$ -	\$ -	\$ 521,146
TOTAL EXPENDITURES	\$ 29,627,879	\$ 131,558	\$ -	\$ 29,759,437
OPERATING SURPLUS (DEFICIT)	\$ (8,261,591)	\$ (131,558)	\$ -	\$ (8,393,149)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 7,102,582	\$ -	\$ -	\$ 7,102,582
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,159,009)	\$ (131,558)	\$ -	\$ (1,290,567)
BEGINNING FUND BALANCE	\$ 1,941,443			\$ 1,941,443
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 782,434	\$ (131,558)	\$ -	\$ 650,876
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 782,434	\$ (131,558)	\$ -	\$ 650,876

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund MUTA		
	Column 1 Latest Board Approved Budget Before Settlement (As of 12/11/12)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 46,911,738	\$ -	\$ -	\$ 46,911,738
Remaining Revenues (8100-8799)	\$ 29,245,149	\$ -	\$ -	\$ 29,245,149
TOTAL REVENUES	\$ 76,156,887	\$ -	\$ -	\$ 76,156,887
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 34,404,690	\$ 569,650	\$ -	\$ 34,974,340
Classified Salaries (2000-2999)	\$ 12,312,860	\$ -	\$ -	\$ 12,312,860
Employee Benefits (3000-3999)	\$ 15,619,095	\$ 204,224	\$ -	\$ 15,823,319
Books and Supplies (4000-4999)	\$ 5,545,643	\$ -	\$ -	\$ 5,545,643
Services, Other Operating Expenses (5000-5999)	\$ 9,167,268	\$ -	\$ -	\$ 9,167,268
Capital Outlay (6000-6599)	\$ 189,373	\$ -	\$ -	\$ 189,373
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ -	\$ -	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ (869,117)	\$ -	\$ -	\$ (869,117)
TOTAL EXPENDITURES	\$ 77,987,919	\$ 773,874	\$ -	\$ 78,761,793
OPERATING SURPLUS (DEFICIT)	\$ (1,831,032)	\$ (773,874)	\$ -	\$ (2,604,906)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -	\$ 433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,397,641)	\$ (773,874)	\$ -	\$ (2,171,515)
BEGINNING FUND BALANCE	\$ 11,292,239			\$ 11,292,239
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,894,598	\$ (773,874)	\$ -	\$ 9,120,724
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 526,587	\$ -	\$ -	\$ 526,587
Reserved for Economic Uncertainties (9770)	\$ 2,331,068	\$ -	\$ -	\$ 2,331,068
Designated Amounts (9775-9780)	\$ 731,160	\$ -	\$ -	\$ 731,160
Unappropriated Amount - Unrestricted (9790)	\$ 5,523,349	\$ (642,316)	\$ -	\$ 4,881,033
Unappropriated Amount - Restricted (9790)	\$ 782,434	\$ (131,558)	\$ -	\$ 650,876
Reserve for Economic Uncertainties Percentage	10.07%			9.16%

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Bargaining Unit:

MUTA

	FY 2012-13	FY 2013-14	FY 2014-15
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 46,911,738	\$ 47,818,536	\$ 48,918,330
Remaining Revenues (8100-8799)	\$ 29,245,149	\$ 26,158,138	\$ 26,221,623
TOTAL REVENUES	\$ 76,156,887	\$ 73,976,674	\$ 75,139,953
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 34,974,340	\$ 32,816,176	\$ 33,364,927
Classified Salaries (2000-2999)	\$ 12,312,860	\$ 12,269,023	\$ 12,478,175
Employee Benefits (3000-3999)	\$ 15,823,319	\$ 15,950,030	\$ 16,047,163
Books and Supplies (4000-4999)	\$ 5,545,643	\$ 5,559,044	\$ 5,185,875
Services, Other Operating Expenses (5000-5999)	\$ 9,167,268	\$ 9,313,712	\$ 8,828,175
Capital Outlay (6000-6999)	\$ 189,373	\$ 100,000	\$ 125,000
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ 1,618,107	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ (869,117)	\$ (725,000)	\$ (725,000)
TOTAL EXPENDITURES	\$ 78,761,793	\$ 76,901,092	\$ 76,922,422
OPERATING SURPLUS (DEFICIT)	\$ (2,604,906)	\$ (2,924,418)	\$ (1,782,469)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (2,171,515)	\$ (2,924,418)	\$ (1,782,469)
BEGINNING FUND BALANCE	\$ 11,292,239	\$ 9,120,724	\$ 6,196,306
ENDING FUND BALANCE	\$ 9,120,724	\$ 6,196,306	\$ 4,413,837
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$ 526,587	\$ 455,000	\$ 455,000
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 2,331,068	\$ 2,307,033	\$ 2,232,701
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ 731,160	\$ 437,749	\$ 437,749
Unappropriated Amounts - Unrestricted (9790)	\$ 4,881,033	\$ 2,996,524	\$ 1,288,387
Unappropriated Amounts - Restricted (9790)	\$ 650,876	\$ -	\$ -

Public Disclosure of Proposed Collective Bargaining Agreement

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Mandated Reserve Standard

		Current FY 2012-13	First Subsequent FY 2013-14	Second Subsequent FY 2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 78,761,793	\$ 76,901,092	\$ 76,922,422
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b. OR \$50,000	\$ 2,362,854	\$ 2,307,033	\$ 2,307,673

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 2,331,068	\$ 2,307,033	\$ 2,232,701
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 4,881,033	\$ 2,996,524	\$ 1,288,387
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 7,212,101	\$ 5,303,557	\$ 3,521,088
h.	Reserve for Economic Uncertainties Percentage	9.16%	6.90%	4.58%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current FY 2012-13

Yes

☒

No

☐

First Subsequent FY 2013-14

Yes

☒

No

☐

Second Subsequent FY 2014-15

Yes

☒

No

☐

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

No Variance

6. Please include any additional comments and explanations of Page 4 as necessary:

N/A

Public Disclosure of Proposed Collective Bargaining Agreement

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current Year Base Revenue Limit (BRL) per ADA:	<u>\$ 6,712.87</u> (Estimated)
(b) Prior Year Base Revenue Limit (BRL) per ADA	<u>\$ 6,500.87</u> (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	<u>\$ 212.00</u>
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	<u>3.26%</u>
(e) Change in Deficit % from PY to CY: (Enter as a %)	<u>-3.26%</u>
(f) Percentage Increase in BRL after deficit:	<u>0.00%</u>
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	<u>2.91%</u>

L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Marysville Joint Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and MUTA Members, during the term of the agreement from 7/1/12 to 6/30/14.

Board Actions

The board actions necessary to meet the costs of the agreement in each year of its term are as follows:

Current Year

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	\$ <u> </u>
<u>Expenditures/Other Financing Uses</u>	\$ <u> 773,874 </u>
<u>Ending Fund Balance Increase (Decrease)</u>	\$ <u> (773,874) </u>

Subsequent Years

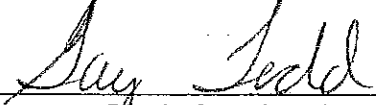
<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
<u>Revenues/Other Financing Sources</u>	\$ <u> 0 </u>
<u>Expenditures/Other Financing Uses</u>	\$ <u> 773,874 </u>
<u>Ending Fund Balance Increase (Decrease)</u>	\$ <u> (773,874) </u>

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.


Certifications (check one & sign)

☒ I hereby certify ☐ I am unable to certify


District Superintendent
(Signature)

2-12-13
Date

☒ I hereby certify ☐ I am unable to certify


Chief Business Official
(Signature)

2/8/13
Date

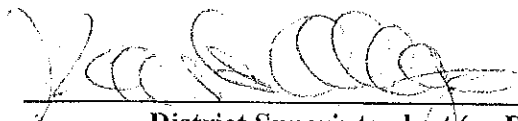
Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Public Disclosure of Proposed Collective Bargaining Agreement

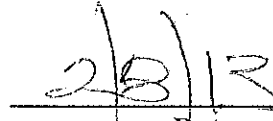
M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



District Superintendent (or Designee)
(Signature)



Date

Mark Allgire, Assistant Superintendent, Business Services
Contact Person

530-749-6115
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with MUTA.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Marysville Joint Unified School District
Name of Bargaining Unit: California School Employees Association Chapter #648
Certificated, Classified, Other: Certificated

The proposed agreement covers the period beginning: July 1, 2012 and ending: June 30, 2014
(date) (date)

The Governing Board will act upon this agreement on: February 12, 2013
(date)

A. Proposed Change in Compensation**CHILD DEVELOPMENT FUND**

Compensation	Annual Cost Prior to Proposed Agreement 2012-13 as of 12-11-12	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) 2012-13 Effective 4-1-13	Year 2 Increase/(Decrease) 2013-14	Year 3 Increase/(Decrease) N/A
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 346,195	\$ 3,289	\$ 12,943	
		0.95%	3.80%	
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -			
Description of Other Compensation				
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ -	\$ 428	\$ 1,463	
		0.95%	3.80%	
4 Health/Welfare Benefits	\$ -	\$ -		
5 Total Compensation - Add Items 1 through 4 to equal 5	\$ 346,195	\$ 3,717	\$ 14,406	
		1.07%	4.16%	
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.				
7 Total Number of Represented Employees (Use FTEs if appropriate)	12.70			
8 Total Compensation - Average Cost per Employee	\$ 27,259	\$ 293	\$ 1,134	
		1.07%	4.16%	

Public Disclosure of Proposed Collective Bargaining Agreement

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The District agrees to pay each employee a salary increase of 3.8% effective April 1, 2013. This amounts to an annualized percentage increase of .95% for 2012/13. The increase to the salaries/benefits continues at 3.8% for 2013/14 and is ongoing.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

CSEA has a three (3) tier benefit level. The district pays \$647.27 per employee per month towards H/W benefits.

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

District Estimates approximately 100% of the total settlement will be assumed by Restricted Programs. These programs must assume the increased costs of the proposed settlement within their current allocations.

Public Disclosure of Proposed Collective Bargaining Agreement

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Agreement is intended to close bargaining for the 2012-13 and 2013-14 school years. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

N/A

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement

1. Current Year

The District plans to use a portion of its fund balance in the Child Development fund to support the cost of the increase in the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund
NO IMPACT

Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 10/31/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 44,741,768	\$ -	\$ -	\$ 44,741,768
Remaining Revenues (8100-8799)	\$ 10,048,831	\$ -	\$ -	\$ 10,048,831
TOTAL REVENUES	\$ 54,790,599	\$ -	\$ -	\$ 54,790,599
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 26,794,836	\$ -	\$ -	\$ 26,794,836
Classified Salaries (2000-2999)	\$ 5,838,904	\$ -	\$ -	\$ 5,838,904
Employee Benefits (3000-3999)	\$ 10,494,538	\$ -	\$ -	\$ 10,494,538
Books and Supplies (4000-4999)	\$ 1,087,063	\$ -	\$ -	\$ 1,087,063
Services, Other Operating Expenses (5000-5999)	\$ 5,431,816	\$ -	\$ -	\$ 5,431,816
Capital Outlay (6000-6599)	\$ 50,723	\$ -	\$ -	\$ 50,723
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ (1,390,263)	\$ -	\$ -	\$ (1,390,263)
TOTAL EXPENDITURES	\$ 48,307,617	\$ -	\$ -	\$ 48,307,617
OPERATING SURPLUS (DEFICIT)	\$ 6,482,982	\$ -	\$ -	\$ 6,482,982
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -	\$ 433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ (7,102,582)	\$ -	\$ -	\$ (7,102,582)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (186,209)	\$ -	\$ -	\$ (186,209)
BEGINNING FUND BALANCE	\$ 9,350,796			\$ 9,350,796
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,164,587	\$ -	\$ -	\$ 9,164,587
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 526,587	\$ -	\$ -	\$ 526,587
Reserved for Economic Uncertainties (9770)	\$ 2,331,068	\$ -	\$ -	\$ 2,331,068
Designated Amounts (9775-9780)	\$ 731,160	\$ -	\$ -	\$ 731,160
Unappropriated Amount (9790)	\$ 5,575,772	\$ -	\$ -	\$ 5,575,772

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Bargaining Unit:

CSEA #648

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 1,706,244	\$ -	\$ -	\$ 1,706,244
TOTAL REVENUES	\$ 1,706,244	\$ -	\$ -	\$ 1,706,244
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 521,330	\$ 3,289	\$ -	\$ 524,619
Classified Salaries (2000-2999)	\$ 598,447	\$ -	\$ -	\$ 598,447
Employee Benefits (3000-3999)	\$ 342,711	\$ 428	\$ -	\$ 343,139
Books and Supplies (4000-4999)	\$ -131,151	\$ -	\$ -	\$ -131,151
Services, Other Operating Expenses (5000-5999)	\$ 48,897	\$ -	\$ -	\$ 48,897
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 95,995	\$ -	\$ -	\$ 95,995
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,738,531	\$ 3,717	\$ -	\$ 1,742,248
OPERATING SURPLUS (DEFICIT)	\$ (32,287)	\$ (3,717)	\$ -	\$ (36,004)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (32,287)	\$ (3,717)	\$ -	\$ (36,004)
BEGINNING FUND BALANCE	\$ 131,173			\$ 131,173
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 98,886	\$ (3,717)	\$ -	\$ 95,169
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 98,886	\$ (3,717)	\$ -	\$ 95,169
Reserve for Economic Uncertainties Percentage	5.69%			5.46%

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current Year Base Revenue Limit (BRL) per ADA:	<u>\$ 6,712.87</u> (Estimated)
(b) Prior Year Base Revenue Limit (BRL) per ADA	<u>\$ 6,500.87</u> (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	<u>\$ 212.00</u>
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	<u>3.26%</u>
(e) Change in Deficit % from PY to CY: (Enter as a %)	<u>-3.26%</u>
(f) Percentage Increase in BRL after deficit:	<u>0.00%</u>
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	<u>1.07%</u>

L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Marysville Joint Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and CSEA #648, during the term of the agreement from 7/1/12 to 6/30/14.

Board Actions

The board actions necessary to meet the costs of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Fund Balance Increase (Decrease)

**Budget Adjustment
Increase (Decrease)**

\$

\$

\$

3,717

(3,717)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

Expenditures/Other Financing Uses

Ending Fund Balance Increase (Decrease)

**Budget Adjustment
Increase (Decrease)**

\$

\$

\$

3,717

(3,717)

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

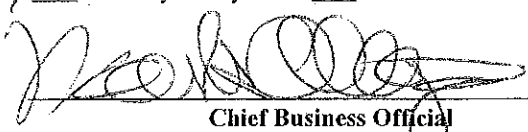
Certifications (check one & sign)

☒ I hereby certify ☐ I am unable to certify


District Superintendent
(Signature)

2-12-13
Date

☒ I hereby certify ☐ I am unable to certify


Chief Business Official
(Signature)

2/8/13
Date


Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Public Disclosure of Proposed Collective Bargaining Agreement

M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



District Superintendent (or Designee)
(Signature)



Date

Mark Allgire, Assistant Superintendent, Business Services
Contact Person

530-749-6115
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with CSEA #648.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Marysville Joint Unified School District

Name of Bargaining Unit: AMACE

Certificated, Classified, Other: Certificated and Classified

The proposed agreement covers the period beginning: July 1, 2012 and ending: June 30, 2014
(date) (date)

The Governing Board will act upon this agreement on: February 12, 2013
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement 2012-13 as of 12-11-12	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) 2012-13	Year 2 Increase/(Decrease) 2013-14	Year 3 Increase/(Decrease) N/A
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 6,435,360	\$ 60,150	\$ 240,598	
		0.95%	3.80%	
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -		\$ -	
		0.00%		
Description of Other Compensation				
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ -	\$ 9,045	\$ 36,177	
		0.95%	3.80%	
4 Health/Welfare Benefits	\$ -	\$ -		
		0.00%		
5 Total Compensation - Add Items 1 through 4 to equal 5	\$ 6,435,360	\$ 69,195	\$ 276,775	
		1.08%	4.30%	
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.		\$ -		
7 Total Number of Represented Employees (Use FTEs if appropriate)	59.18	59.18	59.18	
8 Total Compensation - Average Cost per Employee	\$ 108,751	\$ 1,169	\$ 4,677	
		1.08%	4.30%	

Public Disclosure of Proposed Collective Bargaining Agreement

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The District agrees to pay each employee a salary increase of 3.8% effective April 1, 2013. This amounts to an annualized percentage increase of .95% for 12/13. The increase to the salaries/benefits continues at 3.8% for 13/14 and is ongoing.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

District pays \$776.03 per month per employee.

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

District Estimates approximately 31% of the total settlement will be assumed by Restricted Programs. These programs must assume the increased costs of the proposed settlement within their current allocations.

Public Disclosure of Proposed Collective Bargaining Agreement

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Agreement is intended to close bargaining for the 2012-13 and 2013-14 school years. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The District anticipates a level of deficit spending, however, the District has sufficient fund balance for the salary increase and anticipates future funding increases from revenue generated by the Governor's proposed Local Control Funding Formula (LCFF) to fully fund the cost.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement

1. Current Year

The District plans to use a portion of its unappropriated fund balance to fund the proposed agreement in the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The District has sufficient fund balance and anticipates funding the ongoing obligations in subsequent years using revenue generated by the Governor's proposed Local Control Funding Formula.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit:

AMACE

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 44,741,768	\$ -	\$ -	\$ 44,741,768
Remaining Revenues (8100-8799)	\$ 10,048,831	\$ -	\$ -	\$ 10,048,831
TOTAL REVENUES	\$ 54,790,599	\$ -	\$ -	\$ 54,790,599
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 26,798,413	\$ 33,833	\$ -	\$ 26,832,246
Classified Salaries (2000-2999)	\$ 5,839,424	\$ 7,659	\$ -	\$ 5,847,083
Employee Benefits (3000-3999)	\$ 10,495,135	\$ 6,237	\$ -	\$ 10,501,372
Books and Supplies (4000-4999)	\$ 1,087,063	\$ -	\$ -	\$ 1,087,063
Services, Other Operating Expenses (5000-5999)	\$ 5,431,816	\$ -	\$ -	\$ 5,431,816
Capital Outlay (6000-6599)	\$ 50,723	\$ -	\$ -	\$ 50,723
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ (1,390,263)	\$ -	\$ -	\$ (1,390,263)
TOTAL EXPENDITURES	\$ 48,312,311	\$ 47,729	\$ -	\$ 48,360,040
OPERATING SURPLUS (DEFICIT)	\$ 6,478,288	\$ (47,729)	\$ -	\$ 6,430,559
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -	\$ 433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ (7,102,582)	\$ -	\$ -	\$ (7,102,582)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (190,903)	\$ (47,729)	\$ -	\$ (238,632)
BEGINNING FUND BALANCE	\$ 9,350,796			\$ 9,350,796
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,159,893	\$ (47,729)	\$ -	\$ 9,112,164
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 526,587	\$ -	\$ -	\$ 526,587
Reserved for Economic Uncertainties (9770)	\$ 2,331,068	\$ -	\$ -	\$ 2,331,068
Designated Amounts (9775-9780)	\$ 731,160	\$ -	\$ -	\$ 731,160
Unappropriated Amount (9790)	\$ 5,571,078	\$ (47,729)	\$ -	\$ 5,523,349

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund

Bargaining Unit:

AMACE

	Column 1 Latest Board Approved Budget Before Settlement (As of 12/11/12)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 2,169,970	\$ -	\$ -	\$ 2,169,970
Remaining Revenues (8100-8799)	\$ 19,196,318	\$ -	\$ -	\$ 19,196,318
TOTAL REVENUES	\$ 21,366,288	\$ -	\$ -	\$ 21,366,288
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 7,557,262	\$ 15,182	\$ -	\$ 7,572,444
Classified Salaries (2000-2999)	\$ 6,462,301	\$ 3,476	\$ -	\$ 6,465,777
Employee Benefits (3000-3999)	\$ 5,114,916	\$ 2,807	\$ -	\$ 5,117,723
Books and Supplies (4000-4999)	\$ 4,458,580	\$ -	\$ -	\$ 4,458,580
Services, Other Operating Expenses (5000-5999)	\$ 3,735,452	\$ -	\$ -	\$ 3,735,452
Capital Outlay (6000-6599)	\$ 138,650	\$ -	\$ -	\$ 138,650
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ -	\$ -	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ 521,146	\$ -	\$ -	\$ 521,146
TOTAL EXPENDITURES	\$ 29,606,414	\$ 21,465	\$ -	\$ 29,627,879
OPERATING SURPLUS (DEFICIT)	\$ (8,240,126)	\$ (21,465)	\$ -	\$ (8,261,591)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 7,102,582	\$ -	\$ -	\$ 7,102,582
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,137,544)	\$ (21,465)	\$ -	\$ (1,159,009)
BEGINNING FUND BALANCE	\$ 1,941,443			\$ 1,941,443
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 803,899	\$ (21,465)	\$ -	\$ 782,434
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 803,899	\$ (21,465)	\$ -	\$ 782,434

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Combined General Fund AMACE		
	Column 1 Latest Board Approved Budget Before Settlement (As of 12/11/12)	Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 46,911,738	\$ -	\$ -	\$ 46,911,738
Remaining Revenues (8100-8799)	\$ 29,245,149	\$ -	\$ -	\$ 29,245,149
TOTAL REVENUES	\$ 76,156,887	\$ -	\$ -	\$ 76,156,887
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 34,355,675	\$ 49,015	\$ -	\$ 34,404,690
Classified Salaries (2000-2999)	\$ 12,301,725	\$ 11,135	\$ -	\$ 12,312,860
Employee Benefits (3000-3999)	\$ 15,610,051	\$ 9,044	\$ -	\$ 15,619,095
Books and Supplies (4000-4999)	\$ 5,545,643	\$ -	\$ -	\$ 5,545,643
Services, Other Operating Expenses (5000-5999)	\$ 9,167,268	\$ -	\$ -	\$ 9,167,268
Capital Outlay (6000-6599)	\$ 189,373	\$ -	\$ -	\$ 189,373
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ -	\$ -	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ (869,117)	\$ -	\$ -	\$ (869,117)
TOTAL EXPENDITURES	\$ 77,918,725	\$ 69,194	\$ -	\$ 77,987,919
OPERATING SURPLUS (DEFICIT)	\$ (1,761,838)	\$ (69,194)	\$ -	\$ (1,831,032)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -	\$ 433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,328,447)	\$ (69,194)	\$ -	\$ (1,397,641)
BEGINNING FUND BALANCE	\$ 11,292,239			\$ 11,292,239
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,963,792	\$ (69,194)	\$ -	\$ 9,894,598
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 526,587	\$ -	\$ -	\$ 526,587
Reserved for Economic Uncertainties (9770)	\$ 2,331,068	\$ -	\$ -	\$ 2,331,068
Designated Amounts (9775-9780)	\$ 731,160	\$ -	\$ -	\$ 731,160
Unappropriated Amount - Unrestricted (9790)	\$ 5,571,078	\$ (47,729)	\$ -	\$ 5,523,349
Unappropriated Amount - Restricted (9790)	\$ 803,899	\$ (21,465)	\$ -	\$ 782,434
Reserve for Economic Uncertainties Percentage	10.14%			10.07%

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:		Cafeteria Fund		
		AMACE	Fund 13	
	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 10-31-12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 5,604,500	\$ -	\$ -	\$ 5,604,500
TOTAL REVENUES	\$ 5,604,500	\$ -	\$ -	\$ 5,604,500
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 7,724		\$ -	\$ 7,724
Classified Salaries (2000-2999)	\$ 2,068,941	\$ 915	\$ -	\$ 2,069,856
Employee Benefits (3000-3999)	\$ - 1,097,332	\$ 220	\$ -	\$ - 1,097,552
Books and Supplies (4000-4999)	\$ 2,120,248	\$ -	\$ -	\$ 2,120,248
Services, Other Operating Expenses (5000-5999)	\$ 132,640	\$ -	\$ -	\$ 132,640
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 240,000	\$ -	\$ -	\$ 240,000
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 5,666,885	\$ 1,135	\$ -	\$ 5,668,020
OPERATING SURPLUS (DEFICIT)	\$ (62,385)	\$ (1,135)	\$ -	\$ (63,520)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (62,385)	\$ (1,135)	\$ -	\$ (63,520)
BEGINNING FUND BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ (62,385)	\$ (1,135)	\$ -	\$ (63,520)
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ (62,385)	\$ (1,135)	\$ -	\$ (63,520)

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund

Bargaining Unit:

AMACE Certificated Management

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 10/31/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 1,706,244	\$ -	\$ -	\$ 1,706,244
TOTAL REVENUES	\$ 1,706,244	\$ -	\$ -	\$ 1,706,244
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 515,744	\$ 1,143	\$ -	\$ 516,887
Classified Salaries (2000-2999)	\$ 598,447	\$ -	\$ -	\$ 598,447
Employee Benefits (3000-3999)	\$ 341,985	\$ 149	\$ -	\$ 342,134
Books and Supplies (4000-4999)	\$ 131,151	\$ -	\$ -	\$ 131,151
Services, Other Operating Expenses (5000-5999)	\$ 48,897	\$ -	\$ -	\$ 48,897
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 95,995	\$ -	\$ -	\$ 95,995
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,732,219	\$ 1,292	\$ -	\$ 1,733,511
OPERATING SURPLUS (DEFICIT)	\$ (25,975)	\$ (1,292)	\$ -	\$ (27,267)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (25,975)	\$ (1,292)	\$ -	\$ (27,267)
BEGINNING FUND BALANCE	\$ 131,173			\$ 131,173
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 105,198	\$ (1,292)	\$ -	\$ 103,906
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9713)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ 105,198	\$ (1,292)	\$ -	\$ 103,906
Reserve for Economic Uncertainties Percentage	6.07%			5.99%

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Fund: **Facilities Fund 25**
 Bargaining Unit: **AMACE Classified Management**

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 10-31-12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 300,000	\$ -	\$ -	\$ 300,000
TOTAL REVENUES	\$ 300,000	\$ -	\$ -	\$ 300,000
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 419,850	\$ 1,008	\$ -	\$ 420,858
Employee Benefits (3000-3999)	\$ 181,035	\$ 242	\$ -	\$ 181,277
Books and Supplies (4000-4999)	\$ 110,850	\$ -	\$ -	\$ 110,850
Services, Other Operating Expenses (5000-5999)	\$ 458,557	\$ -	\$ -	\$ 458,557
Capital Outlay (6000-6999)	\$ 2,031,653	\$ -	\$ -	\$ 2,031,653
Other Outgo (7100-7299) (7400-7499)	\$ 554,722	\$ -	\$ -	\$ 554,722
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 3,756,667	\$ 1,250	\$ -	\$ 3,757,917
OPERATING SURPLUS (DEFICIT)	\$ (3,456,667)	\$ (1,250)	\$ -	\$ (3,457,917)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (3,456,667)	\$ (1,250)	\$ -	\$ (3,457,917)
BEGINNING FUND BALANCE	\$ -			\$ -
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ (3,456,667)	\$ (1,250)	\$ -	\$ (3,457,917)
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amounts (9790)	\$ (3,456,667)	\$ (1,250)	\$ -	\$ (3,457,917)

* Please see question #5 on page 7.

Public Disclosure of Proposed Collective Bargaining Agreement

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Bargaining Unit:

AMACE

	FY 2012-13	FY 2013-14	FY 2014-15
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 46,911,738	\$ 47,818,536	\$ 48,918,330
Remaining Revenues (8100-8799)	\$ 29,245,149	\$ 26,158,138	\$ 26,221,623
TOTAL REVENUES	\$ 76,156,887	\$ 73,976,674	\$ 75,139,953
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 34,404,690	\$ 32,283,793	\$ 32,832,544
Classified Salaries (2000-2999)	\$ 12,312,860	\$ 12,269,023	\$ 12,478,175
Employee Benefits (3000-3999)	\$ 15,619,095	\$ 15,360,140	\$ 15,457,273
Books and Supplies (4000-4999)	\$ 5,545,643	\$ 5,559,044	\$ 5,185,875
Services, Other Operating Expenses (5000-5999)	\$ 9,167,268	\$ 9,313,712	\$ 8,828,175
Capital Outlay (6000-6999)	\$ 189,373	\$ 100,000	\$ 125,000
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ 1,618,107	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ (869,117)	\$ (725,000)	\$ (725,000)
TOTAL EXPENDITURES	\$ 77,987,919	\$ 75,778,819	\$ 75,800,149
OPERATING SURPLUS (DEFICIT)	\$ (1,831,032)	\$ (1,802,145)	\$ (660,196)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,397,641)	\$ (1,802,145)	\$ (660,196)
BEGINNING FUND BALANCE	\$ 11,292,239	\$ 9,894,598	\$ 8,092,453
ENDING FUND BALANCE	\$ 9,894,598	\$ 8,092,453	\$ 7,432,257
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$ 526,587	\$ 455,000	\$ 455,000
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 2,331,068	\$ 2,273,365	\$ 2,274,004
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ 731,160	\$ 437,749	\$ 437,749
Unappropriated Amounts - Unrestricted (9790)	\$ 5,523,349	\$ 4,926,339	\$ 4,703,253
Unappropriated Amounts - Restricted (9790)	\$ 782,434	\$ -	\$ -

Public Disclosure of Proposed Collective Bargaining Agreement

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Mandated Reserve Standard

		Current FY 2012-13	First Subsequent FY 2013-14	Second Subsequent FY 2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 77,987,919	\$ 75,778,819	\$ 75,800,149
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b. OR \$50,000	\$ 2,339,638	\$ 2,273,365	\$ 2,274,004

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 2,331,068	\$ 2,273,365	\$ 2,274,004
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 5,523,349	\$ 4,926,339	\$ 4,703,253
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 7,854,417	\$ 7,199,704	\$ 6,977,257
h.	Reserve for Economic Uncertainties Percentage	10.07%	9.50%	9.20%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current FY 2012-13

Yes ☒

No ☐

First Subsequent FY 2013-14

Yes ☒

No ☐

Second Subsequent FY 2014-15

Yes ☒

No ☐

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement

5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

No Variance

6. Please include any additional comments and explanations of Page 4 as necessary:

N/A

Public Disclosure of Proposed Collective Bargaining Agreement

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current Year Base Revenue Limit (BRL) per ADA:	<u>\$ 6,712.87</u> (Estimated)
(b) Prior Year Base Revenue Limit (BRL) per ADA	<u>\$ 6,500.87</u> (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	<u>\$ 212.00</u>
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	<u>3.26%</u>
(e) Change in Deficit % from PY to CY: (Enter as a %)	<u>-3.26%</u>
(f) Percentage Increase in BRL after deficit:	<u>0.00%</u>
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	<u>1.08%</u>

L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Marysville Joint Unified School District,

hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and AMACE, during the term of the agreement from 7/1/12 to 6/30/14.

Board Actions

The board actions necessary to meet the costs of the agreement in each year of its term are as follows:

Current Year

<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
Revenues/Other Financing Sources	\$
Expenditures/Other Financing Uses	\$ 69,195
Ending Fund Balance Increase (Decrease)	\$ (69,195)

Subsequent Years

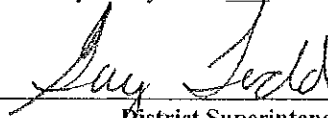
<u>Budget Adjustment Categories:</u>	<u>Budget Adjustment Increase (Decrease)</u>
Revenues/Other Financing Sources	\$
Expenditures/Other Financing Uses	\$ 69,195
Ending Fund Balance Increase (Decrease)	\$ (69,195)

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Certifications (check one & sign)

☒ I hereby certify ☐ I am unable to certify

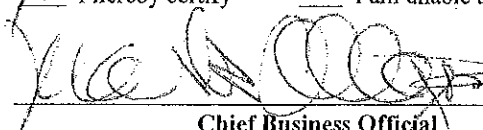


District Superintendent
(Signature)

2-12-13

Date

☒ I hereby certify ☐ I am unable to certify



Chief Business Official
(Signature)

2/8/13

Date


Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

Public Disclosure of Proposed Collective Bargaining Agreement

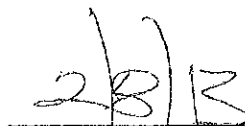
M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



District Superintendent (or Designee)
(Signature)



Date

Mark Allgire, Assistant Superintendent, Business Services

Contact Person

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with AMACE.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District: Marysville Joint Unified School District

Name of Bargaining Unit: Cabinet Members (Unrepresented)

Certificated, Classified, Other: Certificated and Classified

The proposed agreement covers the period beginning: July 1, 2012 and ending: June 30, 2014
(date) (date)

The Governing Board will act upon this agreement on: February 12, 2013
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement 2012-13 as of 12/11/12	Fiscal Impact of Proposed Agreement		
		Year 1 Increase/(Decrease) Effective 4-1-13	Year 2 Increase/(Decrease) 13/14	Year 3 Increase/(Decrease) N/A
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 549,581	\$ 5,221	\$ 20,884	
		0.95%	3.80%	
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ -	\$ -	
		0.00%	0.00%	
Description of Other Compensation		\$ 868		
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ -		\$ 3,471	
		0.95%	3.80%	
4 Health/Welfare Benefits	\$ -	\$ -		
		0.00%	0.00%	
5 Total Compensation - Add Items 1 through 4 to equal 5	\$ 549,581	\$ 6,089	\$ 24,355	
		1.11%	4.43%	
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.		\$ -		
7 Total Number of Represented Employees (Use FTEs if appropriate)	3.00	3.00	3.00	
8 Total Compensation - Average Cost per Employee	\$ 183,194	\$ 2,030	\$ 8,118	
		1.11%	4.43%	

9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

The District agrees to pay each employee a salary increase of 3.8% effective April 1, 2013. This amounts to an annualized percentage increase of .95% for 12/13. The increase to the salaries/benefits continues at 3.8% for 13/14 and is ongoing.

10. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

N/A

11. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

N/A

12. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes ☒ No ☐

If yes, please describe the cap amount.

District pays \$776.03 per month for each Asst. Superintendent. District pays \$1,508.32 per month for Superintendent Health & Welfare benefits.

- B. Proposed Negotiated Changes in Noncompensation Items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

N/A

- C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

District estimates approximately 100% of the total settlement will be assumed by unrestricted programs.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Agreement is intended to close bargaining for the 2012-13 and 2013-14 school years. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The District anticipates a level of deficit spending, however, the District has sufficient fund balance for the salary increase and anticipates future funding increases from revenue generated by the Governor's proposed Local Control Funding Formula (LCFF) to fully fund the cost.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

G. Source of Funding for Proposed Agreement

1. Current Year

The District plans to use a portion of its unappropriated fund balance to fund the proposed agreement in the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The District has sufficient Fund Balance and anticipates funding the ongoing obligations in subsequent years using revenue generated by the Governor's proposed Local Control Funding Formula (LCFF).

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund Unrepresented, Cabinet Members

Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 44,741,768	\$ -	\$ -	\$ 44,741,768
Remaining Revenues (8100-8799)	\$ 10,048,831	\$ -	\$ -	\$ 10,048,831
TOTAL REVENUES	\$ 54,790,599	\$ -	\$ -	\$ 54,790,599
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 26,794,836	\$ 3,577	\$ -	\$ 26,798,413
Classified Salaries (2000-2999)	\$ 5,837,852	\$ 1,572	\$ -	\$ 5,839,424
Employee Benefits (3000-3999)	\$ 10,494,279	\$ 856	\$ -	\$ 10,495,135
Books and Supplies (4000-4999)	\$ 1,087,063	\$ -	\$ -	\$ 1,087,063
Services, Other Operating Expenses (5000-5999)	\$ 5,431,816	\$ -	\$ -	\$ 5,431,816
Capital Outlay (6000-6599)	\$ 50,723	\$ -	\$ -	\$ 50,723
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ (1,390,263)	\$ -	\$ -	\$ (1,390,263)
TOTAL EXPENDITURES	\$ 48,306,306	\$ 6,005	\$ -	\$ 48,312,311
OPERATING SURPLUS (DEFICIT)	\$ 6,484,293	\$ (6,005)	\$ -	\$ 6,478,288
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -	\$ 433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ (7,102,582)	\$ -	\$ -	\$ (7,102,582)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (184,898)	\$ (6,005)	\$ -	\$ (190,903)
BEGINNING FUND BALANCE	\$ 9,350,796			\$ 9,350,796
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,165,898	\$ (6,005)	\$ -	\$ 9,159,893
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 526,587	\$ -	\$ -	\$ 526,587
Reserved for Economic Uncertainties (9770)	\$ 2,331,068	\$ -	\$ -	\$ 2,331,068
Designated Amounts (9775-9780)	\$ 731,160	\$ -	\$ -	\$ 731,160
Unappropriated Amount (9790)	\$ 5,577,083	\$ (6,005)	\$ -	\$ 5,571,078

* Please see question #5 on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund Unrepresented, Cabinet Members

Bargaining Unit:

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 2,169,970	\$ -	\$ -	\$ 2,169,970
Remaining Revenues (8100-8799)	\$ 19,196,318	\$ -	\$ -	\$ 19,196,318
TOTAL REVENUES	\$ 21,366,288	\$ -	\$ -	\$ 21,366,288
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 7,557,262	\$ -	\$ -	\$ 7,557,262
Classified Salaries (2000-2999)	\$ 6,462,301	\$ -	\$ -	\$ 6,462,301
Employee Benefits (3000-3999)	\$ 5,114,916	\$ -	\$ -	\$ 5,114,916
Books and Supplies (4000-4999)	\$ 4,458,580	\$ -	\$ -	\$ 4,458,580
Services, Other Operating Expenses (5000-5999)	\$ 3,735,452	\$ -	\$ -	\$ 3,735,452
Capital Outlay (6000-6599)	\$ 138,650	\$ -	\$ -	\$ 138,650
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ -	\$ -	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ 521,146	\$ -	\$ -	\$ 521,146
TOTAL EXPENDITURES	\$ 29,606,414	\$ -	\$ -	\$ 29,606,414
OPERATING SURPLUS (DEFICIT)	\$ (8,240,126)	\$ -	\$ -	\$ (8,240,126)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ -	\$ -	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ 7,102,582	\$ -	\$ -	\$ 7,102,582
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,137,544)	\$ -	\$ -	\$ (1,137,544)
BEGINNING FUND BALANCE	\$ 1,941,443			\$ 1,941,443
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 803,899	\$ -	\$ -	\$ 803,899
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9770)	\$ -	\$ -	\$ -	\$ -
Designated Amounts (9775-9780)	\$ -	\$ -	\$ -	\$ -
Unappropriated Amount (9790)	\$ 803,899	\$ -	\$ -	\$ 803,899

* Please see question #5 on page 7.

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Combined General Fund
Unrepresented, Cabinet Members**

	Column 1	Column 2	Column 3	Column 4
	Latest Board Approved Budget Before Settlement (As of 12/11/12)	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
Revenue Limit Sources (8010-8099)	\$ 46,911,738	\$ -	\$ -	\$ 46,911,738
Remaining Revenues (8100-8799)	\$ 29,245,149	\$ -	\$ -	\$ 29,245,149
TOTAL REVENUES	\$ 76,156,887	\$ -	\$ -	\$ 76,156,887
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 34,352,098	\$ 3,577	\$ -	\$ 34,355,675
Classified Salaries (2000-2999)	\$ 12,300,153	\$ 1,572	\$ -	\$ 12,301,725
Employee Benefits (3000-3999)	\$ 15,609,195	\$ 856	\$ -	\$ 15,610,051
Books and Supplies (4000-4999)	\$ 5,545,643	\$ -	\$ -	\$ 5,545,643
Services, Other Operating Expenses (5000-5999)	\$ 9,167,268	\$ -	\$ -	\$ 9,167,268
Capital Outlay (6000-6599)	\$ 189,373	\$ -	\$ -	\$ 189,373
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ -	\$ -	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ (869,117)	\$ -	\$ -	\$ (869,117)
TOTAL EXPENDITURES	\$ 77,912,720	\$ 6,005	\$ -	\$ 77,918,725
OPERATING SURPLUS (DEFICIT)	\$ (1,755,833)	\$ (6,005)	\$ -	\$ (1,761,838)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -	\$ 433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -	\$ -
CONTRIBUTIONS (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,322,442)	\$ (6,005)	\$ -	\$ (1,328,447)
BEGINNING FUND BALANCE	\$ 11,292,239			\$ 11,292,239
Prior-Year Adjustments/Restatements (9793/9795)	\$ -			\$ -
ENDING FUND BALANCE	\$ 9,969,797	\$ (6,005)	\$ -	\$ 9,963,792
COMPONENTS OF ENDING BALANCE:				
Reserved Amounts (9711-9740)	\$ 526,587	\$ -	\$ -	\$ 526,587
Reserved for Economic Uncertainties (9770)	\$ 2,331,068	\$ -	\$ -	\$ 2,331,068
Designated Amounts (9775-9780)	\$ 731,160	\$ -	\$ -	\$ 731,160
Unappropriated Amount - Unrestricted (9790)	\$ 5,577,083	\$ (6,005)	\$ -	\$ 5,571,078
Unappropriated Amount - Restricted (9790)	\$ 803,899	\$ -	\$ -	\$ 803,899
Reserve for Economic Uncertainties Percentage	10.15%			10.14%

* Please see question #5 on page 7.

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund Cabinet Members, Unrepresented

Bargaining Unit:

	FY 2012-13	FY 2013-14	FY 2014-15
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	\$ 46,911,738	\$ 47,818,536	\$ 48,918,330
Remaining Revenues (8100-8799)	\$ 29,245,149	\$ 26,158,138	\$ 26,221,623
TOTAL REVENUES	\$ 76,156,887	\$ 73,976,674	\$ 75,139,953
EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 34,355,675	\$ 32,117,780	\$ 32,651,444
Classified Salaries (2000-2999)	\$ 12,301,725	\$ 12,194,438	\$ 12,439,461
Employee Benefits (3000-3999)	\$ 15,610,051	\$ 15,323,963	\$ 15,424,567
Books and Supplies (4000-4999)	\$ 5,545,643	\$ 5,559,044	\$ 5,185,875
Services, Other Operating Expenses (5000-5999)	\$ 9,167,268	\$ 9,313,712	\$ 8,828,175
Capital Outlay (6000-6999)	\$ 189,373	\$ 100,000	\$ 125,000
Other Outgo (7100-7299) (7400-7499)	\$ 1,618,107	\$ 1,618,107	\$ 1,618,107
Direct Support/Indirect Cost (7300-7399)	\$ (869,117)	\$ (725,000)	\$ (725,000)
TOTAL EXPENDITURES	\$ 77,918,725	\$ 75,502,044	\$ 75,547,629
OPERATING SURPLUS (DEFICIT)	\$ (1,761,838)	\$ (1,525,370)	\$ (407,676)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$ 433,391	\$ -	\$ -
TRANSFERS OUT & OTHER USES (7610-7699)	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (1,328,447)	\$ (1,525,370)	\$ (407,676)
BEGINNING FUND BALANCE	\$ 11,292,239	\$ 9,963,792	\$ 8,438,422
ENDING FUND BALANCE	\$ 9,963,792	\$ 8,438,422	\$ 8,030,746
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	\$ 526,587	\$ 455,000	\$ 455,000
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ 2,331,068	\$ 2,265,061	\$ 2,266,429
Reserved for Economic Uncertainties - Restricted (9770)	\$ -	\$ -	\$ -
Board Designated Amounts (9775-9780)	\$ 731,160	\$ 437,749	\$ 437,749
Unappropriated Amounts - Unrestricted (9790)	\$ 5,571,078	\$ 5,280,612	\$ 4,871,568
Unappropriated Amounts - Restricted (9790)	\$ 803,899	\$ -	\$ -

J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Mandated Reserve Standard

		Current FY 2012-13	First Subsequent FY 2013-14	Second Subsequent FY 2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 77,918,725	\$ 75,502,044	\$ 75,547,629
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b. OR \$50,000	\$ 2,337,562	\$ 2,265,061	\$ 2,266,429

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9770)	\$ 2,331,068	\$ 2,265,061	\$ 2,266,429
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ 5,571,078	\$ 5,280,612	\$ 4,871,568
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
g.	Total Available Reserves	\$ 7,902,146	\$ 7,545,673	\$ 7,137,997
h.	Reserve for Economic Uncertainties Percentage	10.14%	9.99%	9.45%

3. Do unrestricted reserves meet the state minimum reserve amount?

Current FY 2012-13

Yes ☒

No ☐

First Subsequent FY 2013-14

Yes ☒

No ☐

Second Subsequent FY 2014-15

Yes ☒

No ☐

4. If no, how do you plan to restore your reserves?

5. Total

Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:

No Variance

6. Please include any additional comments and explanations of Page 4 as necessary:

N/A

K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current Year Base Revenue Limit (BRL) per ADA:	<u>\$ 6,712.87</u> (Estimated)
(b) Prior Year Base Revenue Limit (BRL) per ADA	<u>\$ 6,500.87</u> (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	<u>\$ 212.00</u>
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	<u>3.26%</u>
(e) Change in Deficit % from PY to CY: (Enter as a %)	<u>-3.26%</u>
(f) Percentage Increase in BRL after deficit:	<u>0.00%</u>
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	<u>1.11%</u>

L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Marysville Joint Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and Cabinet Members, during the term of the agreement from 7/1/12 to 6/30/14.

Board Actions

The board actions necessary to meet the costs of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources

**Budget Adjustment
Increase (Decrease)**

\$

Expenditures/Other Financing Uses

\$

6,089

Ending Fund Balance Increase (Decrease)

\$

(6,089)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources

**Budget Adjustment
Increase (Decrease)**

\$

0

Expenditures/Other Financing Uses

\$

6,089

Ending Fund Balance Increase (Decrease)

\$

(6,089)

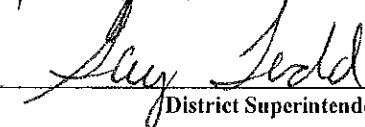
Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Certifications (check one & sign)

☒ I hereby certify

☐ I am unable to certify



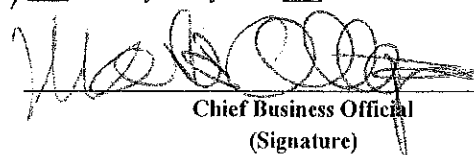
District Superintendent
(Signature)

2-12-13

Date

☒ I hereby certify

☐ I am unable to certify



Chief Business Official
(Signature)

2/8/13


Date

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

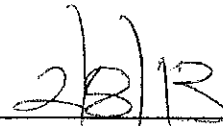
M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.



District Superintendent (or Designee)
(Signature)



Date

Mark Allgire, Assistant Superintendent, Business Services
Contact Person

530-749-6115
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with Cabinet Members.

President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.