# PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Marysville Joint Unified School District
Name of Bargaining Unit:	Marysville Unified Teachers Association (MUTA)
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning:

July 1, 2012 (date)

and ending:

June 30, 2014 (date)

The Governing Board will act upon this agreement on:

February 12, 2013

(date)

A. Proposed Change in Compensation

	Compensation		Annual Cost Prior to		Fiscal Impact of Proposed Agreement				
	£.		osed Agreement	Incre	Year I ease/(Decrease)	In	Year 2 crease/(Decrease)	Year 3 Increase/(Decrease)	
<u></u>		2012-	13 as of 12-11-12		_12/[3		. 13/14	N/A- ·	
	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)		26,619,156	\$	569,650	\$	532,383		
					2.14%		2.00%		
	Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.								
	Description of Other Compensation							- Carlotte	
	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	-	\$	204,224	\$	589,890		
<u> </u>					0.77%		2.22%		
4	Health/Welfare Benefits	\$	-	, .					
	Total Compensation - Add Items 1 through 4 to equal 5	\$	26,619,156	\$		\$	1,122,273		
	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.			\$	2.91%		4.22%		
	<b>Fotal Number of Represented Employees</b> Use FTEs if appropriate)		433.90		433.90		438.90		
	Fotal Compensation - <u>Average</u> Cost per Employee	\$	61,349	\$	<u> </u>	\$	2,586		
		Basia.	100000000		2.91%		4.22%		

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	The District agrees to pay each employee a salary increase of 2.0% effective April 1, 2013. This amounts to an annualized percentage increase of 0.5% for 12/13. The increase to salaries continues at 2% for 13/14 and is ongoing.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
	N/A
11.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	The District shall make a one-time, off-schedule payment to each unit member who was affected by the 1.64% reduction during 2010/11 school year, and; remains on the payroll as of the date of ratification of this agreement.
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	Effective April 1, 2013, the District's required contribution toward H/W benefits shall increase by \$100 per unit member per month for a total of \$876.03.
В.	Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	District estimates approximately 17% of the total settlement will be assumed by restricted programs with 83% of the total settlement paid by unrestricted funds

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Agreement is intended to close bargaining for the 2013-14 school year. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)? "Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The District anticipates a level of deficit spending, however, the Disrict has sufficient fund balance for the salary schedule increase and anticipates future funding increases from the Local Control Funding Formula to fund the salary/benefit increases which are ongoing.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

# G. Source of Funding for Proposed Agreement

1. Current Year

The District will use on-going funding from the Local Control Funding Formula to fund the increase.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

The portion of the settlement which is one-time only (1.64% off-schedule payment) shall be paid from the unappropriated fund balance.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The District has sufficient fund balance and anticipates funding the ongoing obligations in subsequent years using funds from the Local Control Funding Formula.

# **Unrestricted General Fund**

Bargaining Unit:

Bargaining Onit	••		MUIA					
		Column 1		Column 2		Column 3		Column 4
		Latest Board		djustments as a		Other Revisions	Tota	l Current Budget
		pproved Budget	Res	ult of Settlement	ļ		- (C	olumns 1+2+3)
		efore Settlement			Ι.			
	(/	As of 12/11/12)						
REVENUES								
Revenue Limit Sources (8010-8099)	\$	44,741,768	\$	-	\$	•	\$	44,741,768
Remaining Revenues (8100-8799)	\$	10,048,831	\$	-	\$	-	\$	10,048,831
TOTAL REVENUES	\$	54,790,599	.\$		\$	-	\$	54,790,599
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	26,832,246	\$	472,810	\$	-	\$	27,305,056
Classified Salaries (2000-2999)	\$	5,847,083	\$	-	\$	-	\$	5,847,083
Employee Benefits (3000-3999)	\$	10,501,372	\$	169,506	\$	·	\$	10,670,878
- Books and Supplies (4000-4999)	\$	- 1,087,063	\$	-	\$	· -	\$	1,087,063
Services, Other Operating Expenses (5000-5999)	\$	5,431,816	\$	<u>-</u>	\$	<del>-</del>	\$	5,431,816
Capital Outlay (6000-6599)	\$	50,723	\$		\$	-	\$	50,723
Other Outgo (7100-7299) (7400-7499)	\$	. <del></del>	\$		\$	<del>-</del>	\$	
Direct Support/Indirect Cost (7300-7399)	\$	(1,390,263)	\$	-	\$	-	\$	(1,390,263)
	ST (							
TOTAL EXPENDITURES	\$	48,360,040	\$	642,316	\$	-	\$	49,002,356
OPERATING SURPLUS (DEFICIT)	\$	6,430,559	\$	(642,316)	\$	-	\$	5,788,243
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$		\$	433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$		\$	-	\$	-	\$	
CONTRIBUTIONS (8980-8999)	\$	(7,102,582)	\$		\$		\$	(7,102,582)
CURRENT YEAR INCREASE (DECREASE) IN				W. I				
FUND BALANCE	\$	(238,632)	\$ ************************************	(642,316)	\$	Atmosfer California (California)	\$	(880,948)
The second of th								
BEGINNING FUND BALANCE	\$	9,350,796					\$	9,350,796
Prior-Year Adjustments/Restatements (9793/9795)	\$						\$	**
ENDING FUND BALANCE	\$	9,112,164	\$	(642,316)	\$	250 - SER TO PE OF LONG SECT PROMONED HORSESTON	\$	8,469,848
COMPONENTS OF ENDING BALANCE:								- 1 P
Reserved Amounts (9711-9740)	\$	526,587	\$	THE PERSON NAMED OF THE PE	\$	- Comments of the second secon	\$	526,587
Reserved for Economic Uncertainties (9770)	\$	2,331,068	\$		\$		\$	2,331,068
Designated Amounts (9775-9780)	\$	731,160	\$	-	\$	_	\$	731,160
				l				

<sup>\*</sup> Please see question #5 on page 7.

# Restricted General Fund

Bargaining Unit:

Bargaining Unit				M				
		Column 1		Column 2	T	Column 3	T	Column 4
		Latest Board		Adjustments as a		Other Revisions	Tota	l Current Budge
		proved Budget	Re	sult of Settlemeni	1			olumns 1+2+3)
		fore Settlement						
	(7	As of 12/11/12)					ļ.	
REVENUES		and the state of						
Revenue Limit Sources (8010-8099)	\$	2,169,970	\$	-	8	The second second second second	\$	2,169,970
D	<del> </del>			·	╨		ΙΨ	
Remaining Revenues (8100-8799)	\$	19,196,318	\$	-	\$	•	\$	19,196,318
TOTAL REVENUES	1	21,366,288	\$		1			
	<b>"</b>	21,300,286	<b>پ</b>	-	\$	-	\$	21,366,288
EXPENDITURES							V W	
Certificated Salaries (1000-1999)	\$	7,572,444	\$	96,840	\$		e C	7.660.204
	<u> </u>			70,040	"	-	\$	7,669,284
Classified Salaries (2000-2999)	\$	6,465,777	\$	-	\$	-	\$	6,465,777
Employee Benefits (3000-3999)	<del> </del>	£ 110 000	_		<del>  _</del>			
Employee Beliefits (3000-3939)	\$	5,117,723	\$	34,718	\$		\$	5,152,441
Books and Supplies (4000-4999)	\$-	- 4,458,580	···		\$		\$	4-450:500
					۱۳	-	Ф	4,458,580
Services, Other Operating Expenses (5000-5999)	\$	3,735,452	\$		\$	_	\$	3,735,452
Capital Outlay (6000-6599)	-	100.550	_		<u> </u>		4	
Capital Outray (6000-6599)	\$	138,650	\$	-	\$	-	\$	138,650
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$		-	·	4	
	ΙΨ	1,010,107	d)	-	\$	-	\$	1,618,107
Direct Support/Indirect Cost (7300-7399)	\$	521,146	\$	<del>-</del>	\$		\$	521,146
	Serk suspect	Strategic and Commission			Ľ.		Ψ	521,140
				经债券			. 411	
TOTAL EXPENDITURES	\$	29,627,879	\$	121.550				
	J *P	29,027,079	.D	131,558	\$	-	\$	29,759,437
OPERATING SURPLUS (DEFICIT)	\$	(8,261,591)	\$	(131,558)	\$		\$	(8,393,149)
TD A MODERN CITY OF CONTROL OF THE C				(10,1,000)	Ψ		Ψ	(0,393,149)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	-	\$	_
TRANSFERS OUT & OTHER USES (7610-7699)	\$	<del></del>	<u></u>		_			
L CONTROL ENGROUPE CONTROL CONTROL (1010-1099)	•	-	\$	s San	\$	-	\$	-
CONTRIBUTIONS (8980-8999)	\$	7,102,582	\$		\$		ď	7.100.500
		.,,,,,,,,,	Ψ		Ф	"	\$	7,102,582
CURRENT YEAR INCREASE (DECREASE) IN				<b>%</b>				
FUND BALANCE	\$	(1,159,009)	\$	(131,558)	\$	-	\$	(1,290,567)
	(A) (A)	10.00						(1,270,307)
DECARDA CEDES DATANCE	<b>原</b> 加		, hic	Walter Committee		to the second		
BEGINNING FUND BALANCE	\$	1,941,443					\$	1,941,443
Prior-Year Adjustments/Restatements (9793/9795)	\$				i ja			
1 Hor 1 our regusemonts/restatements (7/75/9/95)	J)	-					\$	-
ENDING FUND BALANCE	\$	782,434	\$	(131,558)	¢		di.	650.00
	.,,	702,751	Ψ	(131,336)	Ф	-	\$	650,876
COMPONENTS OF ENDING BALANCE:		7-96		100				
Reserved Amounts (9711-9740)	A							
10001 vou Amounta (7/11-7/40)	\$	-	\$	-	\$	- []	\$	-
Reserved for Economic Uncertainties (9770)	\$		·		e.		ħ	
	Ψ	-	\$	-	\$	-  :	\$	-
Designated Amounts (9775-9780)	\$		\$		\$	<del></del>	\$	
Y					Ψ		P	-
Unappropriated Amount (9790)	\$	782,434	\$	(131,558)	\$	- (	\$	650,876
* 71	<del></del>			1	===			

<sup>\*</sup> Please see question #5 on page 7.

## Combined General Fund

Bargaining Unit:

Bargaining Uni	[;			MU					
		Column 1		Column 2		Column 3	Column 4		
	1	Latest Board		djustments as a	Other Revisions		Total Current Bud		
		,.		Result of Settlement				Columns 1+2+3)	
		fore Settlement	ł						
DEMENTING	<u> </u>	s of 12/11/12)	120	The second secon	No.	Section Contract	N. Mer.	Contract Con	
REVENUES	ARE						<b>330</b>		
Revenue Limit Sources (8010-8099)	\$	46,911,738	l	-	\$	-	\$	46,911,738	
Remaining Revenues (8100-8799)	\$	29,245,149	\$	-	\$		\$	29,245,149	
TOTAL REVENUES	\$	76,156,887	\$	-	\$	-	\$	76,156,887	
EXPENDITURES				THE PLANE					
Certificated Salaries (1000-1999)	\$	34,404,690	\$	569,650	\$		\$	34,974,340	
Classified Salaries (2000-2999)	\$	12,312,860	\$	-	\$	-	\$	12,312,860	
Employee Benefits (3000-3999)	\$	15,619,095	\$	204,224	\$	-	\$	15,823,319	
Books and Supplies (4000-4999)	\$	5,545,643	\$	-	\$		\$	5,545,643	
Services, Other Operating Expenses (5000-5999)	\$	9,167,268	\$	<u></u>	\$	-	\$	9,167,268	
Capital Outlay (6000-6599)	\$	189,373	\$	-	\$	-	\$	189,373	
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$	-	\$	-	\$	1,618,107	
Direct Support/Indirect Cost (7300-7399)	\$	(869,117)	\$	-	\$	-	\$	(869,117)	
TOTAL EXPENDITURES	\$	77,987,919	\$	773,874	\$		\$	78,761,793	
OPERATING SURPLUS (DEFICIT)	\$	(1,831,032)	\$	(773,874)	\$		\$	(2,604,906)	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$	-	\$	433,391	
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	-	\$	-	\$		
CONTRIBUTIONS (8980-8999)	\$	-	\$	-	\$		\$	-	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(1,397,641)	¢	* (773,874)	\$		e	(2.121.515)	
	Ψ.	(1,077,041)	a de	(1/3,0/4)	•	-	\$ •	(2,171,515)	
BEGINNING FUND BALANCE	\$	11,292,239					\$	11,292,239	
Prior-Year Adjustments/Restatements (9793/9795)	\$	<u>.</u>					\$		
ENDING FUND BALANCE	\$	9,894,598	\$	(773,874)	\$	-	\$	9,120,724	
COMPONENTS OF ENDING BALANCE:									
Reserved Amounts (9711-9740)	\$	526,587	\$	- -	\$	-	\$	526,587	
Reserved for Economic Uncertainties (9770)	\$.	2,331,068	\$	-	\$	-	\$	2,331,068	
Designated Amounts (9775-9780)	\$	731,160	\$	-	\$		\$	731,160	
Unappropriated Amount - Unrestricted (9790)	\$	5,523,349	\$	(642,316)	\$	<u> </u>	\$	4,881,033	
Unappropriated Amount - Restricted (9790)	\$	782,434	\$	(131,558)	\$	-	\$	650,876	
		I							

<sup>\*</sup> Please see question #5 on page 7.

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

# **Combined General Fund**

Bargaining Unit:

Dargaming Oni							
		FY 2012-13		FY 2013-14		FY 2014-15	
		Current Budget ter Settlement		t Subsequent Year After Settlement	ł .	ond Subsequent Year After Settlement	
REVENUES	The state of	and the second		e e e e e e e e e e e e e e e e e e e	7		
Revenue Limit Sources (8010-8099)	\$	46,911,738	\$	47,818,536	\$	48,918,330	
Remaining Revenues (8100-8799)	\$	29,245,149	\$	26,158,138	\$	26,221,623	
TOTAL REVENUES	\$	76,156,887	\$	73,976,674	\$	75,139,953	
EXPENDITURES	1.414		117				
Certificated Salaries (1000-1999)	\$	34,974,340	\$	32,816,176	\$	33,364,927	
Classified Salaries (2000-2999)	\$	12,312,860	\$	12,269,023	\$	12,478,175	
Employee Benefits (3000-3999)	\$	15,823,319	\$	15,950,030	\$	16,047,163	
Books and Supplies (4000-4999)	\$	5,545,643	\$	5,559,044	\$	5,185,875	
Services, Other Operating Expenses (5000-5999)	\$	9,167,268	\$	9,313,712	\$	8,828,175	
Capital Outlay (6000-6999)	\$	189,373	\$	100,000	\$	125,000	
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$	1,618,107	\$	1,618,107	
Direct Support/Indirect Cost (7300-7399)	\$	(869,117)	\$	. (725,000)	\$	(725,000)	
TOTAL EXPENDITURES	\$	78,761,793	\$	76,901,092	\$	76,922,422	
OPERATING SURPLUS (DEFICIT)	\$	(2,604,906)	\$	(2,924,418)	\$	(1,782,469)	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$		
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	-	\$	<u> </u>	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(2 171 515)	¢	(2.024.418)	•	(1.500.460)	
BALANCE.	P	(2,171,515)	) )	(2,924,418)	2	(1,782,469)	
BEGINNING FUND BALANCE	\$	11,292,239	\$	9,120,724	\$	6,196,306	
ENDING FUND BALANCE	\$	9,120,724	\$	6,196,306	\$	4,413,837	
COMPONENTS OF ENDING BALANCE:		e jaka					
Reserved Amounts (9711-9740)	\$	526,587	\$	455,000	\$	455,000	
Reserved for Economic Uncertainties - Unrestricted (9770)	\$ .	2,331,068	\$	2,307,033	\$	2,232,701	
Reserved for Economic Uncertainties - Restricted (9770)	\$	_	\$	-	\$	-	
Board Designated Amounts (9775-9780)	\$	731,160	\$	437,749	\$	437,749	
Unappropriated Amounts - Unrestricted (9790)	\$	4,881,033	\$	2,996,524	\$	1,288,387	
Unappropriated Amounts - Restricted (9790)	\$	650,876	\$	-	\$	_	

# J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

# 1. State Mandated Reserve Standard

		Current FY 2012-13	F	irst Subsequent FY 2013-14	Se	cond Subsequent FY 2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 78,761,793	\$	76,901,092	\$	76,922,422
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%		3.00%		3.00%
C.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b. OR \$50,000	\$ 2,362,854	\$	2,307,033	\$	2,307,673

# 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted	•				
a.	Designated for Economic Uncertainties (9770)	\$	2,331,068	\$ 2,307,033	\$	2,232,701
	General Fund Budgeted Unrestricted					
b.	Unappropriated Amount (9790)	\$	4,881,033	\$ 2,996,524	\$	1,288,387
	Special Reserve Fund (Fund 17) Budgeted					
c.	Designated for Economic Uncertainties (9770)	\$	<b>-</b> ,	\$ -	\$ .	-
	Special Reserve Fund (Fund 17) Budgeted					
d.	Unappropriated Amount (9790)	\$	-	\$ 	\$	-
g	Total Available Reserves	\$	7,212,101	\$ 5,303,557	\$	3,521,088
h.	Reserve for Economic Uncertainties Percentage	•	9.16%	6.90%		4.58%

3. Do unrestricted reserves meet the star	te minimum reserve amount?		
Current FY 2012-13		Yes X	No No
First Subsequent FY 2013-1		Yes X	No No
Second Subsequent FY 201	4-15	Yes X	No No

4. If no, how do you plan to restore your reserves?

5.	5. If the total amount of the adjustment in Column 2 on Page 4 does not agree with the amount of the Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:					
	No Variance					
			·			16.

6. Please include any additional comments and explanations of Page 4 as necessary:

N/A

# K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

# COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current Year Base Revenue Limit (BRL) per ADA:	\$ 6,712.87 (Estimated)
(b) Prior Year Base Revenue Limit (BRL) per ADA	\$ 6,500.87 (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	\$ 212.00
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	3.26%
(e) Change in Deficit % from PY to CY: (Enter as a %)	-3.26%
(f) Percentage Increase in BRL after deficit:	0.00%
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	2.91%

# L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3 Chief Business Official of the Marysville Joint Unified School Distr	•
hereby certify that the District can meet the costs incurred under this	Collective Bargaining Agreement
between the District and MUTA Members, during the term of the ag	reement from 7/1/12 to 6/30/14.
Board Actions  The board actions necessary to meet the costs of the agreement in ea	ch year of its term are as follows:
Current Year	Budget Adjustment
Budget Adjustment Categories:	Increase (Decrease)
Revenues/Other Financing Sources	\$
Expenditures/Other Financing Uses	\$ 773,874
Ending Fund Balance Increase (Decrease)	\$(773,874)
Subsequent Years	
Budget Adjustment Categories:	Budget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	\$
Expenditures/Other Financing Uses	\$\$
Ending Fund Balance Increase (Decrease)	\$ (773,874)
Budget Revisions  If the district does not adopt all of the revisions to its budget nee the agreement at the time of the approval of the proposed co superintendent of schools is required to issue a qualified or nega- interim report.	llective bargaining agreement, the county
Certifications (check one & sign)	
I hereby certify Lam unable to certify	
Day Sedd	2-12-13
District Superintendent	Date
(Signature)	•
I hereby certify I am unable to certify	2/8/13
Chief Business Official	Date
(Signature) 💛	

**Special Note:** The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

#### M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implies submitted to the Governing Board for public disclosure of the major print the "Public Disclosure of Proposed Collective Bargaining Agreement") AB 1200 and Government Code Section 3547.5.	ovisions of the agreement (as provided
Jack Car.	2/8/13
District Superintendent (or Designee)	Date
(Signature)	
	,
Mark Allgire, Assistant Superintendent, Business Services	530-749-6115
Contact Person	
Contact Person	Phone
After public disclosure of the major provisions contained in this summ meeting on 2/12/13, took action to approve the proposed Agreement with the summer of the major provisions contained in this summer of the major provision of the major p	
President (or Clerk), Governing Board (Signature)	Date

**Special Note:** The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

# PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Marysville Joint Unified School District
Name of Bargaining Unit:	California School Employees Association Chapter #648
Certificated, Classified, Other:	Certificated

(date)

and ending:

June 30, 2014 (date)

The Governing Board will act upon this agreement on:

The proposed agreement covers the period beginning:

February 12, 2013

July 1, 2012

(date)

A. Proposed Change in Compensation CHILD DEVELOPMENT FUND

11											
	Compensation		Annual Cost Prior to	Fiscal Impact of Proposed Agreement							
		Dan	posed Agreement	τ,	ear 1		V 2	XV A			
		Pre	posed Agreement		ear 1 /(Decrease)	Inore	Year 2 ease/(Decrease)	Year 3 Increase/(Decrease)			
	. —	201	2-13 as of 12-11-12		ffective 4-1-13	l mar	2013-14	N/A			
H	Salary Schedule	\$	346,195	\$	3,289	\$	12,943	IVA			
	(This is to include Step and Column, which is also reported separately in Item 6.)	J	310,173	Ψ	3,207	Ψ	12,943				
				······································	0.95%		3.80%				
2	Other Compensation -	\$					5.5676				
1	Stipends, Bonuses, Longevity, Overtime,										
	Differential, Callback or Standby Pay, etc.					1					
1											
	Description of Other Compensation				·	<u> </u>					
ľ											
3	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	-	\$	428	\$	1,463				
				_							
				, in this case was	0.95%		3.80%				
4	Health/Welfare Benefits	\$	-	\$	-						
		14 PM	All Var								
5	Total Compensation - Add Items 1 through 4 to equal 5	\$	346,195	\$	3,717	\$	14,406				
					1.07%	<del></del>	4.16%				
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.										
7	Total Number of Represented Employees (Use FTEs if appropriate)		12.70	fall of							
8	Total Compensation - <u>Average</u> Cost per Employee	\$	27,259	\$	293	\$	1,134				
					1.07%		4.16%				

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	The District agrees to pay each employee a salary increase of 3.8% effective April 1, 2013. This amounts to an annualized percentage increase of .95% for 2012/13. The increase to the salaries/benefits continues at 3.8% for 2013/14 and is ongoing.
0.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
	N/A
1.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	N/A
2.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	CSEA has a three (3) tier benefit level. The district pays \$647.27 per employee per month towards H/W benefits.
3.	Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
7.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	District Estimates approximately 100% of the total settlement will be assumed by Restricted Programs. These programs must assume the increased costs of the proposed settlement within their current allocations.

D. What contingency language is included in the proposed agreement (e.g., reopeners	D.	What contingency	language is included in	the proposed agreement	(e.g., reopeners,	etc.)?
---	----	------------------	-------------------------	------------------------	-------------------	--------

This Agreement is intended to close bargaining for the 2012-13 and 2013-14 school years. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues

and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

N/A

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

## G. Source of Funding for Proposed Agreement

1. Current Year

The District plans to use a portion of its fund balance in the Child Development fund to support the cost of the increase in the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A

# **Unrestricted General Fund**

Bargaining Unit: NO IMPACT

	Column 1		Column 2		Column 3		Column 4	
	A <sub>I</sub> Be	Latest Board oproved Budget fore Settlement as of 10/31/12)		djustments as a sult of Settlement	Other Revisions			al Current Budget Columns 1+2+3)
REVENUES		t n Kaisa	4.2					
Revenue Limit Sources (8010-8099)	\$	44,741,768	\$	-	\$	-	\$	44,741,768
Remaining Revenues (8100-8799)	\$	10,048,831	\$	-	\$	-	\$	10,048,831
TOTAL REVENUES	\$	54,790,599	\$	-	\$	-	\$	54,790,599
EXPENDITURES	<b>1</b> 10							
Certificated Salaries (1000-1999)	\$	26,794,836	\$	-	\$	-	\$	26,794,836
Classified Salaries (2000-2999)	\$	5,838,904	\$	-	\$	-	\$	5,838,904
Employee Benefits (3000-3999)	\$	10,494,538	\$	-	\$	-	\$	10,494,538
Books and Supplies (4000-4999)	\$	1,087,063	\$	-	\$	<del></del>	\$	1,087,063
Services, Other Operating Expenses (5000-5999)	\$	5,431,816	\$	-	\$	-	\$	5,431,816
Capital Outlay (6000-6599)	\$	50,723	\$		\$	_	\$	50,723
Other Outgo (7100-7299) (7400-7499)	\$	<del>-</del>	\$	-	\$	-	\$	<u> </u>
Direct Support/Indirect Cost (7300-7399)	\$	(1,390,263)	\$		\$	-	\$	(1,390,263)
TOTAL EXPENDITURES	\$	48,307,617	\$	-	\$	-	\$	48,307,617
OPERATING SURPLUS (DEFICIT)	\$	6,482,982	\$	-	\$	-	\$	6,482,982
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$	-	\$	433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$	_	\$	-	\$	-	\$	-
CONTRIBUTIONS (8980-8999)	\$	(7,102,582)	\$	-	\$	-	\$	(7,102,582)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(186,209)		-	\$	-	\$	(186,209)
BEGINNING FUND BALANCE	\$	9,350,796					\$	9,350,796
Prior-Year Adjustments/Restatements (9793/9795)	\$	-					\$	-
ENDING FUND BALANCE	\$	9,164,587	\$	-	\$	-	\$	9,164,587
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	526,587	\$	_	\$	-	\$	526,587
Reserved for Economic Uncertainties (9770)	\$	2,331,068	\$	-	\$	-	\$	2,331,068
Designated Amounts (9775-9780)	\$	731,160	\$	-	\$	-	\$	731,160
Unappropriated Amount (9790)	\$	5,575,772	\$	-	\$	-	\$	5,575,772

<sup>\*</sup> Please see question #5 on page 7.

# Child Development Fund

Bargaining Unit:

CSEA #648

Bargaining Unit:			CSEA #648						
		Column 1	Column 2			Column 3	Column 4		
	Latest Board Approved Budget Before Settlement (As of 12/11/12)		Adjustments as a Result of Settlement		Other Revisions		Total Current Budge (Columns 1+2+3)		
REVENUES			1000		<b>3.8</b>				
Revenue Limit Sources (8010-8099)	\$	-	\$	-	\$	-	\$	<u>-</u>	
Remaining Revenues (8100-8799)	\$	1,706,244	\$	-	\$	-	\$	1,706,244	
TOTAL REVENUES	\$	1,706,244	\$	-	\$	-	\$	1,706,244	
EXPENDITURES									
Certificated Salaries (1000-1999)	\$	521,330	\$	3,289	\$	-	\$	524,619	
Classified Salaries (2000-2999)	\$	598,447	\$	-	\$	-	\$	598,447	
Employee Benefits (3000-3999)	\$	342,711	\$	428	\$	-	\$	343,139	
Books and Supplies (4000-4999)	-\$	-131,151-	-\$ <sup>.</sup>	is :	\$	· · · · •	\$	131,151	
Services, Other Operating Expenses (5000-5999)	\$	48,897	\$	-	\$		\$	48,897	
Capital Outlay (6000-6999)	\$	-	\$	<u>-</u>	\$		\$	-	
Other Outgo (7100-7299) (7400-7499)	\$	95,995	\$	-	\$	_	\$	95,995	
Direct Support/Indirect Cost (7300-7399)	\$	-	\$		\$	_	\$	"	
TOTAL EXPENDITURES	\$	1,738,531	\$	3,717	\$		\$	1,742,248	
OPERATING SURPLUS (DEFICIT)	\$	(32,287)	\$	(3,717)	\$	-	\$	(36,004)	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$		\$	_	\$	•	
TRANSFERS OUT & OTHER USES (7610-7699)	\$		\$		\$	-	\$		
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(32,287)	\$	<b>*</b> (3,71 <b>7</b> )	\$		\$	(36,004)	
	7							N. P. A. H.	
BEGINNING FUND BALANCE	\$	131,173					\$	131,173	
Prior-Year Adjustments/Restatements (9793/9795)	\$					nyer ( )	\$	_	
ENDING FUND BALANCE	\$	98,886	\$	(3,717)	\$	-	\$	95,169	
COMPONENTS OF ENDING BALANCE:					Ţ,				
Reserved Amounts (9711-9713)	\$	-	\$	man	\$		\$	-	
Reserved for Economic Uncertainties (9770)	\$	-	\$	<b>-</b>	\$	-	\$	-	
Board Designated Amounts (9780)	\$		\$	-	\$	-	\$	-	
Unappropriated Amounts (9790)	\$	98,886	\$	(3,717)	\$.	-	\$	95,169	
Reserve for Economic Uncertainties Percentage		5.69%						5,46%	

<sup>\*</sup> Please see question #5 on page 7.

## K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

# COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a)	Current Year Base Revenue Limit (BRL) per ADA:	\$_	6,712.87	(Estimated)
(b)	Prior Year Base Revenue Limit (BRL) per ADA	_\$	6,500.87	(Actual)
(c)	Amount of Current Year Increase: (a) minus (b)	\$	212.00	
(d)	Percentage Increase in BRL per ADA: (c) divided by (b)			3.26%
(e)	Change in Deficit % from PY to CY: (Enter as a %)			-3.26%
(f)	Percentage Increase in BRL after deficit:			0.00%
(g)	Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)			1.07%

#### L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Marysville Joint Unified School District,

hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and CSEA #648, during the term of the agreement from 7/1/12 to 6/30/14.

Board Actions	t	- A F-11
The board actions necessary to meet the costs of the agreement	in each year of its	s term are as follows:
Current Year  Budget Adjustment Categories:	B	udget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	-\$	
Expenditures/Other Financing Uses	. \$	3,717
Ending Fund Balance Increase (Decrease)	. \$	(3,717)
Subsequent Years	_	
Budget Adjustment Categories:	. В	udget Adjustment Increase (Decrease)
Revenues/Other Financing Sources	. \$_	
Expenditures/Other Financing Uses	\$	3,717
Ending Fund Balance Increase (Decrease)	\$	(3,717)
If the district does not adopt all of the revisions to its budg of the agreement at the time of the approval of the propose superintendent of schools is required to issue a qualified next interim report.  Certifications (check one & sign)	ed collective barg	gaining agreement, the county
I hereby certify  District Superintendent (Signature)  I hereby certify  I am unable to certify  Chicf Business Official		2-12-13 Date
(Signature)		

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

#### M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implicits submitted to the Governing Board for public disclosure of the major proin the "Public Disclosure of Proposed Collective Bargaining Agreement") in AB 1200 and Government Code Section 3547.5.	visions of the agreement (as provided
District Superintendent (or Designee) (Signature)	Date
Mark Allgire, Assistant Superintendent, Business Services	530-749-6115
Contact Person	Phone
After public disclosure of the major provisions contained in this summa meeting on 2/12/13, took action to approve the proposed Agreement with	h CSEA #648.
President (or Clerk), Governing Board	Date
(Signature)	

**Special Note:** The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

### PUBLIC DISCLOSURE

# OF PROPOSED COLLECTIVE BARGAINING AGREEMENT

in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:Marysville Joint Unified School DistrictName of Bargaining Unit:AMACECertificated, Classified, Other:Certificated and Classified

The proposed agreement covers the period beginning:

July 1, 2012

and ending:

June 30, 2014 (date)

(date)

The Governing Board will act upon this agreement on:

February 12, 2013

(date)

A. Proposed Change in Compensation

	21 oposed Change in Compensati	Ţ.	· · · · · · · · · · · · · · · · · · ·	<u> </u>								
	Compensation	Co	Annual ost Prior to	Fiscal Impact of Proposed Agreement								
		ŀ	sed Agreement	Incre	Year 1 ease/(Decrease)	In	Year 2 crease/(Decrease)	Year 3 Increase/(Decrease)				
<u> </u>	la .		3 as of 12-11-12		2012-13		2013-14	N/A				
	Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$	6,435,360	\$	60,150	\$	240,598					
L					0.95%		3.80%					
2	Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$	-			\$	-					
					0.00%							
	Description of Other Compensation											
3	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	_	\$	9,045	\$	36,177					
		4			0.95%		3.80%					
4	Health/Welfare Benefits	\$	-	\$	ì		3.337,3					
					0.00%							
5	Total Compensation - Add Items 1 through 4 to equal 5	\$	6,435,360	\$		\$	276,775					
	· · · · · · · · · · · · · · · · · · ·	14			1.08%		4.30%					
6	Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.			\$	-							
7	Total Number of Represented Employees (Use FTEs if appropriate)		59.18		59 18		59 18					
8	Total Compensation - <u>Average</u> Cost per Employee	\$	108,751	\$	1,169	\$	4,677					
					1.08%		4.30%					

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	The District agrees to pay each employee a salary increase of 3.8% effective April 1, 2013. This amounts to an annualized percentage increase of .95% for 12/13. The increase to the salaries/benefits continues at 3.8% for 13/14 and is ongoing.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
	N/A
11.	Please include comments and explanations as necessary. (If more room is necessary, please attach an
	additional sheet.)
	N/A
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	District pays \$776.03 per month per employee.
В.	Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	District Estimates approximately 31% of the total settlement will be assumed by Restricted Programs. These programs must assume the increased costs of the proposed settlement within their current allocations.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Agreement is intended to close bargaining for the 2012-13 and 2013-14 school years. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The District anticipates a level of deficit spending, however, the District has sufficient fund balance for the salary increase and anticipates future funding increases from revenue generated by the Governor's proposed Local Control Funding Formula (LCFF) to fully fund the cost.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

## G. Source of Funding for Proposed Agreement

1. Current Year

The District plans to use a portion of its unappropriated fund balance to fund the proposed agreement in the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The District has sufficient fund balance and anticipates funding the ongoing obligations in subsequent years using revenue generated by the Governor's proposed Local Control Funding Formula.

#### **Unrestricted General Fund**

Bargaining Unit:

Bargaining Unit	:		 AM	ACE				
		Column 1	Column 2		Column 3		Column 4	
	Ap Be	Latest Board oproved Budget fore Settlement as of 12/11/12)	Adjustments as a sult of Settlement	C	Other Revisions		al Current Budget Columns 1+2+3)	
REVENUES	1			10.5	en e			
Revenue Limit Sources (8010-8099)	\$	44,741,768	\$ -	\$		\$	44,741,768	
Remaining Revenues (8100-8799)	\$	10,048,831	\$ -	\$	-	\$	10,048,831	
TOTAL REVENUES	\$	54,790,599	\$ -	\$	_	\$	54,790,599	
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	26,798,413	\$ 33,833	\$	-	\$	26,832,246	
Classified Salaries (2000-2999)	\$	5,839,424	\$ 7,659	\$	-	\$	5,847,083	
Employee Benefits (3000-3999)	\$	10,495,135	\$ 6,237	\$	-	\$	10,501,372	
Books and Supplies (4000-4999)	-\$	1,087,063	\$ 	\$		\$	1,087,063	
Services, Other Operating Expenses (5000-5999)	\$	5,431,816	\$ -	\$	-	\$	5,431,816	
Capital Outlay (6000-6599)	\$	50,723	\$ 	\$	-	\$	50,723	
Other Outgo (7100-7299) (7400-7499)	\$	-	\$ -	\$	-	\$		
Direct Support/Indirect Cost (7300-7399)	\$	(1,390,263)	\$ -	\$	-	\$	(1,390,263)	
TOTAL EXPENDITURES	\$	48,312,311	\$ 47,729	\$	-	\$	48,360,040	
OPERATING SURPLUS (DEFICIT)	\$	6,478,288	\$ (47,729)	\$	-	\$	6,430,559	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$ -	\$	-	\$	433,391	
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$ -	\$	-	\$	-	
CONTRIBUTIONS (8980-8999)	\$	(7,102,582)	\$ 	\$	-	\$	(7,102,582)	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(190,903)	\$ (47,729)	\$	-	\$	(238,632)	
BEGINNING FUND BALANCE	\$	9,350,796	The second second			\$	9,350,796	
Prior-Year Adjustments/Restatements (9793/9795)	\$					\$	· , ·"	
ENDING FUND BALANCE	\$	9,159,893	\$ (47,729)	\$	-	\$	9,112,164	
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	526,587	\$	\$	-	\$	526,587	
Reserved for Economic Uncertainties (9770)	\$	2,331,068	\$ -	\$		\$	2,331,068	
Designated Amounts (9775-9780)	\$	731,160	\$ _	\$		\$	731,160	
,							;	

<sup>\*</sup> Please see question #5 on page 7.

# **Restricted General Fund**

Bargaining Unit:

Bargaining Unit			AWIACE								
	$\vdash$	Column 1		Column 2		Column 3	Column 4				
		Latest Board	Adjustments as a		Other Revisions			al Current Budge			
		oproved Budget fore Settlement	Res	Result of Settlement				Columns 1+2+3)			
		As of 12/11/12)									
REVENUES		(1.14.11.12)			240						
Revenue Limit Sources (8010-8099)	が	2.100.000	4	Carata Market St.	製						
Revenue Limit Sources (8010-8099)	\$	2,169,970	\$	-	\$	-	\$	2,169,970			
Remaining Revenues (8100-8799)	\$	19,196,318	\$	-	\$	-	\$	19,196,318			
TOTAL REVENUES	\$	21,366,288	\$	٦٠	\$	-	\$	21,366,288			
EXPENDITURES						a a security.					
Certificated Salaries (1000-1999)	\$	7,557,262	\$	15,182	\$	and the second s	\$	7,572,444			
Classified Salaries (2000-2999)	\$	6,462,301	\$	3,476	\$	-	\$	6,465,777			
Employee Benefits (3000-3999)	\$	5,114,916	\$	2,807	\$	Li .	\$	5,117,723			
Books and Supplies (4000-4999)	\$-	4,458,580	-\$		\$		\$	4,458,580			
Services, Other Operating Expenses (5000-5999)	\$	3,735,452	\$	•	\$	-	\$	3,735,452			
Capital Outlay (6000-6599)	\$	138,650	\$		\$	48	\$	138,650			
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$	_	\$	-	\$	1,618,107			
Direct Support/Indirect Cost (7300-7399)	\$	521,146	\$		\$	-	\$	521,146			
TOTAL EXPENDITURES	\$	29,606,414	\$	21,465	\$	-	\$	29,627,879			
OPERATING SURPLUS (DEFICIT)	\$	(8,240,126)	\$	(21,465)	\$	-	\$	(8,261,591)			
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$		\$	-	\$	-	\$	·			
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	-	\$	-	\$	-			
CONTRIBUTIONS (8980-8999)	\$	7,102,582	\$	-	\$	<u>.</u>	\$	7,102,582			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(1.127.544)	¢.	(21.465)	ď						
	o o	(1,137,544)	\$	(21,465)	\$	-	<u>\$</u>	(1,159,009)			
BEGINNING FUND BALANCE	\$	1,941,443					\$	1,941,443			
Prior-Year Adjustments/Restatements (9793/9795)	\$	-					\$				
ENDING FUND BALANCE	\$	803,899	\$	(21,465)	\$	- I	\$	782,434			
COMPONENTS OF ENDING BALANCE:											
Reserved Amounts (9711-9740)	\$	-	\$	-	\$	- I	<b>\$</b>	-			
Reserved Amounts (9711-9740)	r										
Reserved for Economic Uncertainties (9770)	\$	-	\$	-	\$	-	\$	-			
, , , , , , , , , , , , , , , , , , ,	\$ \$	_	\$	-	\$ \$		\$ \$	-			

<sup>\*</sup> Please see question #5 on page 7.

# Combined General Fund

Bargaining Unit:

Darganing Onit.	Column 1		Г	Column 2		Column 3		Column 4
	I	Latest Board		djustments as a	Other Revisions		Total Current Budge	
		proved Budget fore Settlement	Res	sult of Settlement	1		(Columns 1+2+3)	
		tore Settlement as of 12/11/12)				ŀ		
REVENUES		-/		na isan				
Revenue Limit Sources (8010-8099)	\$	46,911,738	\$	- The state of the	\$	-	\$	46,911,738
Remaining Revenues (8100-8799)	\$	29,245,149	\$	-	\$	-	\$	29,245,149
TOTAL REVENUES	\$	76,156,887	\$	-	\$	-	\$	76,156,887
EXPENDITURES	es de							
Certificated Salaries (1000-1999)	\$	34,355,675	\$	49,015	\$	- Commission Statement Statement	\$	34,404,690
Classified Salaries (2000-2999)	\$	12,301,725	\$	11,135	\$	~	\$	12,312,860
Employee Benefits (3000-3999)	\$	15,610,051	\$	9,044	\$	-	\$	15,619,095
Books and Supplies (4000-4999)	\$	5,545,643	\$	-	\$	-	\$	5,545,643
Services, Other Operating Expenses (5000-5999)	\$	9,167,268	\$	-	\$	•	\$	9,167,268
Capital Outlay (6000-6599)	\$	189,373	\$	-	\$	-	\$	189,373
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$	-	\$	-	\$	1,618,107
Direct Support/Indirect Cost (7300-7399)	\$	(869,117)	\$	-	\$	-	\$	(869,117)
TOTAL EXPENDITURES	\$	77,918,725	\$	69,194	\$	-	\$	77,987,919
OPERATING SURPLUS (DEFICIT)	\$	(1,761,838)	\$	(69,194)	\$	-	\$	(1,831,032)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$	-	\$	433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	-	\$	-	\$	-
CONTRIBUTIONS (8980-8999)	\$	=	\$	-	\$	-	\$	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(1,328,447)	\$	(69,194)	\$	_	\$	(1,397,641)
The second secon		1 70						(-)//,011)
BEGINNING FUND BALANCE	\$	11,292,239					\$	11,292,239
Prior-Year Adjustments/Restatements (9793/9795)	\$ ·	-					\$	
ENDING FUND BALANCE	\$	9,963,792	\$		\$	_	\$	9,894,598
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9740)	\$	526,587	\$	-	\$	- Committee of the Comm	\$	526,587
Reserved for Economic Uncertainties (9770)	\$	2,331,068	\$		\$	ants and •±±	\$	2,331,068
Designated Amounts (9775-9780)	\$	731,160	\$	-	\$	-	\$	731,160
Unappropriated Amount - Unrestricted (9790)	\$	5,571,078	\$	(47,729)	\$	-	\$	5,523,349
Unappropriated Amount - Restricted (9790)	\$	803,899	\$	(21,465)	\$	-	\$	782,434
Reserve for Economic Uncertainties Percentage		10.14%						10.07%

<sup>\*</sup> Please see question #5 on page 7.

#### Cafeteria Fund

Bargaining Unit:				AMACE		Fund 13			
Darganing Onit,		Column 1	Γ	Column 2		Column 3	Column 4		
	Ap Be:	Latest Board proved Budget fore Settlement s of 10-31-12)		djustments as a	(	Other Revisions		olumns 1+2+3)	
REVENUES									
Revenue Limit Sources (8010-8099)	\$	-	\$	_	\$	*	\$	<u>-</u>	
Remaining Revenues (8100-8799)	\$	5,604,500	\$		\$	<u> </u>	\$	5,604,500	
TOTAL REVENUES	\$	5,604,500	\$	_	\$	-	\$	5,604,500	
EXPENDITURES			220						
Certificated Salaries (1000-1999)	\$	7,724	augearc		\$	-	\$	7,724	
Classified Salaries (2000-2999)	\$	2,068,941	\$	915	\$	-	\$	2,069,856	
Employee Benefits (3000-3999)	\$ -	- 1,097,332	\$	220	\$	- 44	\$	1,097,552	
Books and Supplies (4000-4999)	\$	2,120,248	\$		\$	-	\$	2,120,248	
Services, Other Operating Expenses (5000-5999)	\$	132,640	\$	<del>-</del>	\$	-	\$	132,640	
Capital Outlay (6000-6999)	\$		\$	-	\$	-	\$	<u>-</u>	
Other Outgo (7100-7299) (7400-7499)	\$	240,000	\$	-	\$		\$	240,000	
Direct Support/Indirect Cost (7300-7399)	\$		\$	-	\$	-	\$	<b>4</b>	
TOTAL EXPENDITURES	\$	5,666,885	\$	1,135	\$	-	\$	5,668,020	
OPERATING SURPLUS (DEFICIT)	\$	(62,385)	\$	(1,135)	\$	-	\$	(63,520)	
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$	-	\$	<u>.</u>	\$	-	
TRANSFERS OUT & OTHER USES (7610-7699)	\$	*	\$		\$	-	\$	-	
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(62,385)	\$	<b>*</b> (1,135)	\$	-	\$	(63,520)	
Not the Commence of the Commen									
BEGINNING FUND BALANCE	\$	_					\$	_	
Prior-Year Adjustments/Restatements (9793/9795)	\$	-					\$	<del>-</del>	
ENDING FUND BALANCE	\$	(62,385)	\$	(1,135)	\$	-	\$	(63,520)	
COMPONENTS OF ENDING BALANCE:				-sec					
Reserved Amounts (9711-9713)	\$		\$	-	\$		\$	-	
Reserved for Economic Uncertainties (9770)	\$		\$	-	\$	-	\$	<del>-</del>	
Board Designated Amounts (9775-9780)	\$	-	\$	<u>.</u>	\$	-	\$		
Unappropriated Amounts (9790)	\$	(62,385)	\$	(1,135)	\$	-	\$	(63,520)	

Please see question #5 on page 7.

# Child Development Fund

Bargaining Unit: AMACE Certificated

Bargaining Unit:			<u>A</u> .	MACE Certific				
		Column 1	Column 2 Column 3			Column 4		
	Ap Bei	Latest Board proved Budget fore Settlement s of 10/31/12)		djustments as a sult of Settlement	(	Other Revisions		tal Current Budget Columns 1+2+3)
REVENUES								
Revenue Limit Sources (8010-8099)	\$	•	\$	_	\$	-	\$	**
Remaining Revenues (8100-8799)	\$	1,706,244	\$	-	\$	-	\$	1,706,244
TOTAL REVENUES	\$	1,706,244	\$	-	\$	-	\$	1,706,244
EXPENDITURES		374			y s	a de la companya de		
Certificated Salaries (1000-1999)	\$	515,744	\$	1,143	\$	and the second s	\$	516,887
Classified Salaries (2000-2999)	\$	598,447	\$		\$	-	\$	598,447
Employee Benefits (3000-3999)	\$	341,985	\$	149	\$	-	\$	342,134
Books and Supplies (4000-4999)	\$	131,151	\$	-	\$	-	\$	131,151
Services, Other Operating Expenses (5000-5999)	\$	48,897	\$	-	\$	-	\$	48,897
Capital Outlay (6000–6999)	\$	-	\$	-	\$	7	\$	<u>-</u>
Other Outgo (7100-7299) (7400-7499)	\$	95,995	\$	-	\$		\$	95,995
Direct Support/Indirect Cost (7300-7399)	\$	-	\$	-	\$	-	\$	_
TOTAL EXPENDITURES	\$	1,732,219	\$	1,292	\$	-	\$	1,733,511
OPERATING SURPLUS (DEFICIT)	\$	(25,975)	\$	(1,292)	\$	-	\$	(27,267)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	<b>.</b>	\$		\$		\$	_
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	-	\$	-	\$	•
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	<b>\$</b>	(25,975)	\$	<b>*</b> (1,292)	\$	-	\$	(27,267)
	toi. Roanti	746						
BEGINNING FUND BALANCE	\$	131,173					\$	131,173
Prior-Year Adjustments/Restatements (9793/9795)	\$						\$	-
ENDING FUND BALANCE	\$	105,198	\$	(1,292)	\$	-	\$	103,906
COMPONENTS OF ENDING BALANCE:								
Reserved Amounts (9711-9713)	\$		\$	-	\$	-	\$	
Reserved for Economic Uncertainties (9770)	\$	-	\$	-	\$	-	\$	-
Board Designated Amounts (9780)	\$	-	\$	_	\$	-	\$	-
Unappropriated Amounts (9790)	\$	105,198	\$	(1,292)	\$	,	\$	103,906
Reserve for Economic Uncertainties Percentage		6.07%						5.99%

<sup>\*</sup> Please see question #5 on page 7.

Fund: Facilities Fund 25

Bargaining Unit: AMACE Classified Management

			T.L.V.		ied Managemen					
		Column 1	<u> </u>	Column 2	Column 3			Column 4		
	Ap Bei	Latest Board proved Budget Fore Settlement s of 10-31-12)		Adjustments as a sult of Settlement		Other Revisions		tal Current Budget Columns 1+2+3)		
REVENUES					9					
Revenue Limit Sources (8010-8099)	\$	•	\$	_	\$	-	\$	-		
Remaining Revenues (8100-8799)	\$	300,000	\$		\$	-	\$	300,000		
TOTAL REVENUES	\$	300,000	\$	<del>-</del>	\$	-	\$	300,000		
EXPENDITURES		er jan er geget mens Menske skrivet skrive								
Certificated Salaries (1000-1999)	\$	-	\$	-	\$	-	\$	*		
Classified Salaries (2000-2999)	\$	419,850	\$	1,008	\$	-	\$	420,858		
Employee Benefits (3000-3999)	\$ -	181,035	\$	_ 242	\$	<b>.</b>	\$	181,277		
Books and Supplies (4000-4999)	\$	110,850	\$	_	\$	-	\$	110,850		
Services, Other Operating Expenses (5000-5999)	\$	458,557	\$		\$	-	\$	458,557		
Capital Outlay (6000-6999)	\$	2,031,653	\$	-	\$	-	\$	2,031,653		
Other Outgo (7100-7299) (7400-7499)	\$	554,722	\$		\$		\$	554,722		
Direct Support/Indirect Cost (7300-7399)	\$		\$		\$	-	\$	<u>.</u>		
TOTAL EXPENDITURES	\$	3,756,667	\$	1,250	\$		\$	3,757,917		
OPERATING SURPLUS (DEFICIT)	\$	(3,456,667)	\$	(1,250)	\$	<u>.</u>	\$	(3,457,917)		
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$		\$	T.	\$	•	\$			
TRANSFERS OUT & OTHER USES (7610-7699)	\$		\$		\$		\$	-		
CURRENT YEAR INCREASE (DECREASE) IN				×	į					
FUND BALANCE	\$	(3,456,667)	\$	(1,250)	\$	• ·	\$ ***	(3,457,917)		
BEGINNING FUND BALANCE	\$						đ.			
Prior-Year Adjustments/Restatements (9793/9795)	\$					in property of	\$	-		
		- (O. 1.0.C.C.M.)					\$	-		
ENDING FUND BALANCE	\$	(3,456,667)	\$	(1,250)	\$	-	\$	(3,457,917)		
COMPONENTS OF ENDING BALANCE:										
Reserved Amounts (9711-9740)	\$	-	\$	-	\$	-	\$			
Reserved for Economic Uncertainties (9770)	\$		\$	<u> </u>	\$	-	\$	-		
Board Designated Amounts (9775-9780)	\$	-	\$	-	\$	-	\$	•		
Unappropriated Amounts (9790)	\$	(3,456,667)	\$	(1,250)	\$	-	\$	(3,457,917)		

<sup>\*</sup> Please see question #5 on page 7.

# I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## **Combined General Fund**

Bargaining Unit:

	FY 2012-13			FY 2013-14	FY 2014-15			
	Total	Current Budget	First	Subsequent Year	Seco	ond Subsequent Year		
	Af	ter Settlement	A	fter Settlement		After Settlement		
REVENUES								
Revenue Limit Sources (8010-8099)	\$	46,911,738	\$	47,818,536	\$	48,918,330		
Remaining Revenues (8100-8799)	\$	29,245,149	\$	26,158,138	\$	26,221,623		
TOTAL REVENUES	\$	76,156,887	\$	73,976,674	\$	75,139,953		
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	34,404,690	\$	32,283,793	\$	32,832,544		
Classified Salaries (2000-2999)	\$	12,312,860	\$	12,269,023	\$	12,478,175		
Employee Benefits (3000-3999)	\$	15,619,095	\$	15,360,140	\$	15,457,273		
Books and Supplies (4000-4999)	\$ _	_ 5,545,643	\$	5,559,044	\$	5,185,875		
Services, Other Operating Expenses (5000-5999)	\$	9,167,268	\$	9,313,712	\$	8,828,175		
Capital Outlay (6000-6999)	\$	189,373	\$	100,000	\$	125,000		
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$	1,618,107	\$	1,618,107		
Direct Support/Indirect Cost (7300-7399)	\$	(869,117)	\$	(725,000)	\$	(725,000)		
TOTAL EXPENDITURES	\$	77,987,919	\$	75,778,819	\$	75,800,149		
OPERATING SURPLUS (DEFICIT)	\$	(1,831,032)	\$	(1,802,145)	\$	(660,196)		
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$	<b>L</b>		
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	-	\$	-		
CURRENT YEAR INCREASE (DECREASE) IN FUND								
BALANCE	\$	(1,397,641)	\$	(1,802,145)	\$	(660,196)		
BEGINNING FUND BALANCE	\$	11,292,239	\$	9,894,598	\$	8,092,453		
ENDING FUND BALANCE	\$	9,894,598	\$	8,092,453	\$	7,432,257		
COMPONENTS OF ENDING BALANCE:			1					
Reserved Amounts (9711-9740)	\$	526,587	\$	455,000	\$	455,000		
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	2,331,068	\$	2,273,365	\$	2,274,004		
Reserved for Economic Uncertainties - Restricted (9770)	\$		\$	-	\$	-		
Board Designated Amounts (9775-9780)	\$	731,160	\$	437,749	\$	437,749		
Unappropriated Amounts - Unrestricted (9790)	\$	5,523,349	\$	4,926,339	\$	4,703,253		
Unappropriated Amounts - Restricted (9790)	\$	782,434	\$		\$	-		

## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

### 1. State Mandated Reserve Standard

		Current FY 2012-13	rst Subsequent FY 2013-14	i	ond Subsequent FY 2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 77,987,919	\$ 75,778,819	\$	75,800,149
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%		3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b. OR \$50,000	\$ 2,339,638	\$ 2,273,365	\$	2,274,004

# 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted				
a.	Designated for Economic Uncertainties (9770)	\$	2,331,068	\$ 2,273,365	\$ 2,274,004
	General Fund Budgeted Unrestricted	1			
b.	Unappropriated Amount (9790)	\$	5,523,349	\$ 4,926,339	\$ 4,703,253
	Special Reserve Fund (Fund 17) Budgeted				
c.	Designated for Economic Uncertainties (9770)	\$	-	\$ -	\$ · <b>-</b>
	Special Reserve Fund (Fund 17) Budgeted				
d.	Unappropriated Amount (9790)	\$	-	\$ -	\$ -
g.	Total Available Reserves	\$	7,854,417	\$ 7,199,704	\$ 6,977,257
h.	Reserve for Economic Uncertainties Percentage		10.07%	9.50%	9.20%

3. Do unrestricted reserves meet the state minimum reserv	e amount?			
Current FY 2012-13	Yes	X	No	
First Subsequent FY 2013-14	Yes	X	No F	•

First Subsequent FY 2013-14
Second Subsequent FY 2014-15
Yes X
No
No

4. If no, how do you plan to restore your reserves?

5.	If the total amount of the Compensation Increase variance below:	=		-	•		
	No Variance				•		
							•
6.	Please include any add	itional comm	ents and exp	lanations of Pa	ige 4 as necessar	y:	
	N/A						
	N/A						
					. · · · .		
					• • •	· · · · · · · · · · · · · · · · · · ·	
		·					

## K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

# COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current Year Base Revenue Limit (BRL) per ADA:	\$ 6,712.87 (Estimated)
(b) Prior Year Base Revenue Limit (BRL) per ADA	\$ 6,500.87 (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	\$ 212.00
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	3.26%
(e) Change in Deficit % from PY to CY: (Enter as a %)	-3.26%
(f) Percentage Increase in BRL after deficit:	0.00%
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	1.08%

# L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Marysville Joint Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and AMACE, during the term of the agreement from 7/1/12 to 6/30/14. **Board Actions** The board actions necessary to meet the costs of the agreement in each year of its term are as follows: Current Year Budget Adjustment **Budget Adjustment Categories:** Increase (Decrease) Revenues/Other Financing Sources Expenditures/Other Financing Uses 69,195 Ending Fund Balance Increase (Decrease) (69, 195)Subsequent Years **Budget Adjustment** Budget Adjustment Categories: Increase (Decrease) Revenues/Other Financing Sources Expenditures/Other Financing Uses 69,195 Ending Fund Balance Increase (Decrease) (69,195)**Budget Revisions** If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report. Certifications (check one & sign) I hereby certify I am unable to certify **B**istrict Superintendent (Signature) I hereby certify I am unable to certify Chief Business Official (Signature)

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

#### M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

District Superintendent (or Designee) (Signature)  Mark Allgire, Assistant Superintendent, Business Services Contact Person Phone  After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with AMACE.  President (or Clerk), Governing Board (Signature)  Date	The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.		
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with AMACE.  President (or Clerk), Governing Board  Date		Date	
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with AMACE.  President (or Clerk), Governing Board  Date			
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with AMACE.  President (or Clerk), Governing Board  Date	Mark Allgire, Assistant Superintendent, Business Services		
meeting on 2/12/13, took action to approve the proposed Agreement with AMACE.  President (or Clerk), Governing Board  Date	Contact Person	Phone	
	meeting on 2/12/13, took action to approve the proposed Agreement with AMACE.		
(Signature)		Date	
	(Signature)		

**Special Note:** The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

## PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT in Accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Marysville Joint Unified School District
Name of Bargaining Unit:	Cabinet Members (Unrepresented)
Certificated, Classified, Other:	Certificated and Classified

The proposed agreement covers the period beginning: July 1, 2012 and ending: June 30, 2014

(date)

(date)

The Governing Board will act upon this agreement on:

February 12, 2013 (date)

A. Proposed Change in Compensation

Compensation	II	Annual Cost Prior to	Fiscal Impact of Proposed Agreement						
		Proposed Agreement		Year 1 ncrease/(Decrease)	·	Year 2 ncrease/(Decrease)	Year 3 Increase/(Decrease)		
	!	-13 as of 12/11/12		Effective 4-1-13		13/14	N/A		
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$	549,581	\$	5,221	\$	20,884			
				0.95%		3.80%			
Other Compensation -     Stipends, Bonuses, Longevity, Overtime,     Differential, Callback or Standby Pay, etc.	\$	-	\$	•	\$	-			
				0.00%		0.00%			
Description of Other Compensation			\$	868			,		
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$	-			\$	3,471			
	A UT			0.95%		3.80%			
4 Health/Welfare Benefits	\$	and the second s	\$	-					
				0.00%		0.00%			
5 Total Compensation - Add Items 1 through 4 to equal 5	\$		\$	6,089	\$	24,355			
				1.11%		4.43%			
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Line No. 1.			\$	-					
7 Total Number of Represented Employees (Use FTEs if appropriate)		3.00		3700		3,00			
8 Total Compensation - <u>Average</u> Cost per Employee	\$	183,194	\$	2,030	\$	8,118			
				1.11%		4.43%			

9.	What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?
	The District agrees to pay each employee a salary increase of 3.8% effective April 1, 2013. This amounts to an annualized percentage increase of .95% for 12/13. The increase to the salaries/benefits continues at 3.8% for 13/14 and is ongoing.
10.	Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)
	N/A
11.	Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)
	N/A
12.	Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes X No
	If yes, please describe the cap amount.
	District pays \$776.03 per month for each Asst. Supertindent. District pays \$1,508.32 per month for Superintendent Health & Welfare benefits.
В.	Proposed Negotiated Changes in Noncompensation Items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)
	N/A
C.	What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)
	District estimates approximately 100% of the total settlement will be assumed by unrestricted programs.

#### D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

This Agreement is intended to close bargaining for the 2012-13 and 2013-14 school years. However, in the event that one (1), or more, bargaining group negotiates a greater outcome, traditional reopeners shall apply for the 2013-14 school year.

#### E. Will this agreement create, or decrease deficit financing in the current or subsequent year(s)?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

The District anticipates a level of deficit spending, however, the District has sufficient fund balance for the salary increase and anticipates future funding increases from revenue generated by the Governor's proposed Local Control Funding Formula (LCFF) to fully fund the cost.

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

N/A

#### G. Source of Funding for Proposed Agreement

1. Current Year

The District plans to use a portion of its unappropriated fund balance to fund the proposed agreement in the current year.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

N/A

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

The District has sufficient Fund Balance and anticipates funding the ongoing obligations in subsequent years using revenue generated by the Governor's proposed Local Control Funding Formula (LCFF).

#### H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

# Unrestricted General Fund Unrepresented, Cabinet Members

Bargaining Unit:

Bargaining Unit:			Inr	epresentea, (	a	binet Member	'S	
		Column 1		Columu 2		Column 3		Column 4
	Ar Be	Latest Board pproved Budget of Settlement As of 12/11/12)		djustments as a sult of Settlement		Other Revisions		l Current Budget olumns 1+2+3)
REVENUES								
Revenue Limit Sources (8010-8099)	\$	44,741,768	\$	-	\$	-	\$	44,741,768
Remaining Revenues (8100-8799)	\$	10,048,831	\$	-	\$	-	\$	10,048,831
TOTAL REVENUES	\$	54,790,599	\$	-	\$	••	\$	54,790,599
EXPENDITURES								
Certificated Salaries (1000-1999)	\$	26,794,836	\$	3,577	\$	-	\$	26,798,413
Classified Salaries (2000-2999)	\$	5,837,852	\$	1,572	\$	-	\$	5,839,424
Employee Benefits (3000-3999)	\$	10,494,279	\$	856	\$	-	\$	10,495,135
Books and Supplies (4000-4999)	\$	1,087,063	\$	-	\$	-	\$	1,087,063
Services, Other Operating Expenses (5000-5999)	\$	5,431,816	\$	<u>-</u>	\$		\$	5,431,816-
Capital Outlay (6000-6599)	\$	50,723	\$	-	\$	-	\$	50,723
Other Outgo (7100-7299) (7400-7499)	\$	Ľ	\$		\$	-	\$	-
Direct Support/Indirect Cost (7300-7399)	\$	(1,390,263)	\$	<u>.</u>	\$	-	\$	(1,390,263)
				e programme de la companya de la co				
TOTAL EXPENDITURES	\$	48,306,306	\$	6,005	\$	-	\$	48,312,311
OPERATING SURPLUS (DEFICIT)	\$	6,484,293	\$	(6,005)	\$	-	\$	6,478,288
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$		\$	433,391
TRANSFERS OUT & OTHER USES (7610-7699)	\$		\$	-	\$	<del>-</del>	\$	-
CONTRIBUTIONS (8980-8999)	\$	(7,102,582)	\$		\$	-	\$	(7,102,582)
CURRENT YEAR INCREASE (DECREASE) IN		(4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.	Ţ	¥	į			
FUND BALANCE	\$	(184,898)	\$	(6,005)	\$	-	\$	(190,903)
BEGINNING FUND BALANCE	\$	9,350,796					\$	9,350,796
Prior-Year Adjustments/Restatements (9793/9795)	\$	7,550,770					\$	9,330,790
ENDING FUND BALANCE	\$	9,165,898	\$	(6,005)	¢		\$	9,159,893
COMPONENTS OF ENDING BALANCE:		J,10J,0J8	Ψ	(0,003)	ψ		φ	9,139,093
	ď	507 507	Φ.				<b>.</b>	524.50
Reserved Amounts (9711-9740)	\$	526,587	\$		\$	-	\$	526,587
Reserved for Economic Uncertainties (9770)	\$	2,331,068	\$	-	\$	-	\$	2,331,068
Designated Amounts (9775-9780)	\$	731,160	\$		\$	<del></del>	\$	731,160
Unappropriated Amount (9790)	\$	5,577,083	\$	(6,005)	\$	-	\$	5,571,078

<sup>\*</sup> Please see question #5 on page 7.

#### H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

Restricted General Fund Unrepresented, Cabinet Members

Bargaining Unit:		<u>_</u>	Inrepresented, (	ab		S	
		Column 1	Column 2		Column 3		Column 4
	Ap Be:	Latest Board proved Budget fore Settlement s of 12/11/12)	Adjustments as a Result of Settlement		other Revisions	1	al Current Budge Columns 1+2+3)
REVENUES					1.4		
Revenue Limit Sources (8010-8099)	\$	2,169,970	\$ -	\$	•	\$	2,169,970
Remaining Revenues (8100-8799)	\$	19,196,318	\$ -	\$	<u> </u>	\$	19,196,318
TOTAL REVENUES	\$	21,366,288	\$ -	\$	-	\$	21,366,288
EXPENDITURES							
Certificated Salaries (1000-1999)	\$	7,557,262	\$ -	\$	<u>.</u>	\$	7,557,262
Classified Salaries (2000-2999)	\$	6,462,301	\$ -	\$	-	\$	6,462,301
Employee Benefits (3000-3999)	\$	5,114,916	\$ -	\$	-	\$	5,114,916
Books and Supplies (4000-4999)	\$	4,458,580	.\$ <del>-</del>	_\$.	•	\$	4,458,580
Services, Other Operating Expenses (5000-5999)	\$	3,735,452	\$ -	\$	_	\$	3,735,452
Capital Outlay (6000-6599)	\$	138,650	\$ -	\$	-	\$	138,650
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$ -	\$	-	\$	1,618,107
Direct Support/Indirect Cost (7300-7399)	\$	521,146	\$ -	\$	-	\$	521,146
		n en skriver					
TOTAL EXPENDITURES	\$	29,606,414	\$ -	\$	•	\$	29,606,414
OPERATING SURPLUS (DEFICIT)	\$	(8,240,126)	\$ -	\$	-	\$	(8,240,126
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	-	\$ -	\$		\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$ -	\$	<u> </u>	\$	_
CONTRIBUTIONS (8980-8999)	\$	7,102,582	\$ -	\$	_	\$	7,102,582
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$	(1,137,544)	\$ -	\$	-	\$	(1,137,544
			and the second				
BEGINNING FUND BALANCE	\$	1,941,443				\$	1,941,443
Prior-Year Adjustments/Restatements (9793/9795)	\$	-	100			\$	-
ENDING FUND BALANCE	\$	803,899	\$ -	\$	-	\$	803,899
COMPONENTS OF ENDING BALANCE:							
Reserved Amounts (9711-9740)	\$	_	\$ -	\$	-	\$	- -
Reserved for Economic Uncertainties (9770)	\$	-	\$ -	\$	-	\$	_
Designated Amounts (9775-9780)	\$	-	\$ -	\$		\$	-
Unappropriated Amount (9790)	\$	803,899	\$ -	\$	_	\$	803,899

<sup>\*</sup> Please see question #5 on page 7.

#### H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:

Combined General Fund Unrepresented, Cabinet Members

Later: Board Approved Budget Reduct of Settlement Approved Budget Reduct Settlement (As of 12/11/12)   Revenue Limit Sources (8010-8099)   \$ 46,911,738   \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Barganing Onic		Column 1	7111	Column 2	- id I		3	Column	
Approved Budget Settlement LAs of 12/11/12 Settlement LAS of 12/11/13 Settl				٨	Column 2			Column 4 Total Current Budget		
Before Settlement   Restrict   Revenues   Revenues (8010-8099)   \$ 46,911,738   \$ \$ \$ \$ \$ \$ \$ \$ 46,911,738   \$ \$ \$ \$ \$ \$ \$ \$ \$ 46,911,738   \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ 46,911,738   \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$		1				ľ	Outer IVEAISIONS			
REVENUES Revenue Limit Sources (8010-8099) \$ 46,911,738 \$ . \$ . \$ . \$ 46,911,738 Remaining Revenues (8100-8799) \$ 29,245,149 \$ \$ \$ . 29,245,149 TOTAL REVENUES \$ 76,156,887 \$ \$ \$ \$ 76,156,887 EXPENDITURES Corrificated Salaries (1000-1999) \$ 34,352,098 \$ .3,577 \$ \$ 34,355,675 Classified Salaries (2000-2999) \$ 12,300,153 \$ 1,572 \$ \$ 12,301,725 Employce Benefits (3000-3999) \$ 15,609,195 \$ 856 \$ \$ 15,610,051 Books and Supplies (4000-4999) \$ 5,545,643 \$ \$ \$ \$ \$ 5,456,643 Services, Other Operating Expenses (5000-5999) \$ 9,167,268 \$ \$ \$ \$ 9,167,268 Capital Outlay (6000-6599) \$ 189,373 \$ \$ \$ 189,373 Other Outgo (7100-7299) (7400-7499) \$ 1,618,107 \$ \$ \$ 1,618,107 Direct Support/Indirect Cost (7300-7399) \$ (869,117) \$ \$ \$ \$ (869,117)  FOTAL EXPENDITURES  OPERATING SURPLUS (DEFICIT) \$ (1,755,833) \$ (6,005) \$ \$ \$ (1,761,838) TRANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ .		Bet	fore Settlement					``		
Revenue Limit Sources (8010-8099) \$ 46,911,738 \$ - \$ - \$ 46,911,738 Remaining Revenues (8100-8799) \$ 29,245,149 \$ - \$ - \$ 29,245,149 \$ - \$ - \$ 29,245,149 \$ - \$ - \$ 29,245,149 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 34,355,675 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 15,610,031 \$ - \$ 15,609,195 \$ 856 \$ - \$ 15,610,031 \$ - \$ 5,545,643 \$ - \$ - \$ 5,545,643 \$ - \$ - \$ 5,456,643 \$ - \$ - \$ 5,456,643 \$ - \$ - \$ 5,456,643 \$ - \$ - \$ 5,456,643 \$ - \$ - \$ 5,456,643 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 189,373 \$ - \$ - \$ 16,161,000 \$ - \$ - \$ 1,618,107 \$ - \$ - \$ - \$ 1,618,107 \$		(A	s of 12/11/12)			L				
Remaining Revenues (8100-8799) \$ 29,245,149 \$ - \$ - \$ 29,245,149 FOTAL REVENUES \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ EXPENDITURES \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ EXPENDITURES \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 76,156,887 \$ - \$ - \$ 34,355,675 \$ - \$ 34,355,675 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 12,301,725 \$ - \$ 15,610,651 \$ - \$ - \$ 15,610,651 \$ - \$ - \$ 15,610,651 \$ - \$ - \$ 15,610,651 \$ - \$ - \$ 15,610,651 \$ - \$ - \$ 15,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ - \$ - \$ 16,610,651 \$ -	FI .		1000	94%						
TOTAL REVENUES \$ 76,156,887 \$ - \$ 76,156,887 EXPENDITURES Certificated Salaries (1000-1999) \$ 34,352,098 \$ 3,577 \$ - \$ 34,355,675 Classified Salaries (2000-2999) \$ 12,300,153 \$ 1,572 \$ - \$ 12,301,725 Employee Benefits (3000-3999) \$ 15,609,195 \$ 856 \$ - \$ 12,301,725 Employee Benefits (3000-3999) \$ 15,609,195 \$ 856 \$ - \$ 15,610,051 Books and Supplies (4000-4999) \$ 5,545,643 \$ - \$ - \$ 5,545,643 \$ - \$ 5 5,456,643 \$ - \$ 5 5,456,643 \$ - \$ 5 5,456,643 \$ - \$ 5 5,456,643 \$ - \$ 5 9,167,268 \$ - \$ 5 9,167	Revenue Limit Sources (8010-8099)	\$	46,911,738	\$	-	\$	-	\$	46,911,738	
EXPENDITURES Certificated Salaries (1000-1999) \$ 34,352,098 \$ 3,577 \$ - \$ 34,355,675 Classified Salaries (2000-2999) \$ 12,300,153 \$ 1,572 \$ - \$ 12,301,725 Employee Benefits (3000-3999) \$ 15,609,195 \$ 856 \$ - \$ 15,610,051 Books and Supplies (4000-4999) \$ 5,545,643 \$ - \$ - \$ 5,545,643 Services, Other Operating Expenses (5000-5999) \$ 9,167,268 \$ - \$ - \$ 9,167,268 Capital Outlay (6000-6599) \$ 189,373 \$ - \$ - \$ 189,373 Other Outgo (7100-7299) (7400-7499) \$ 1,618,107 \$ - \$ - \$ 1,618,107 Direct Support/Indirect Cost (7300-7399) \$ (869,117) \$ - \$ - \$ (869,117)  TOTAL EXPENDITURES \$ 77,912,720 \$ 6,005 \$ - \$ 77,918,725 OPERATING SURPLUS (DEFICIT) \$ (1,755,833) \$ (6,005) \$ - \$ (1,761,838) TRANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ - \$ - \$ 433,391 TRANSFERS OUT & OTHER USES (7610-7699) \$ - \$ - \$ - \$ 433,391 TRANSFERS OUT & OTHER USES (7610-7699) \$ - \$ - \$ - \$ - \$ - \$ - \$  CONTRIBUTIONS (8980-8999) \$ - \$ - \$ - \$ - \$ - \$ - \$  CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE  BEGINNING FUND BALANCE \$ 11,222,239 Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ - \$ - \$ - \$ 9,963,792  COMPONENTS OF ENDING BALANCE  \$ 11,292,239 Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ - \$ - \$ 2,331,068 Beginned Amounts (9711-9740) \$ 526,587 \$ - \$ - \$ - \$ 2,331,068 Designated Amounts (9775-9780) Unappropriated Amount - Unrestricted (9790) \$ 5,577,083 \$ (6,005) \$ - \$ 5,571,078 Unappropriated Amount - Unrestricted (9790) \$ 803,899 \$ - \$ - \$ - \$ \$ 5,571,078	Remaining Revenues (8100-8799)	\$	29,245,149	\$	-	\$	-	\$	29,245,149	
Certificated Salaries (1000-1999)	TOTAL REVENUES	\$	76,156,887	\$	-	\$	-	\$	76,156,887	
Classified Salaries (2000-2999) \$ 12,300,153 \$ 1,572 \$ - \$ 12,301,725 Employee Benefits (3000-3999) \$ 15,609,195 \$ 856 \$ - \$ 15,610,051 Books and Supplies (4000-4999) \$ 5,545,643 \$ - \$ - \$ 5,464,640 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5,455,643 \$ - \$ 5	EXPENDITURES									
Employee Benefits (3000-3999) \$ 15,609,195 \$ 856 \$ - \$ 15,610,051 Books and Supplies (4000-4999) \$ 5,545,643 \$ - \$ - \$ 5,545,643 \$ Services, Other Operating Expenses (5000-5999) \$ 9,167,268 \$ - \$ - \$ 9,167,268 \$ - \$ - \$ 189,373 \$ Other Outlay (6000-6599) \$ 189,373 \$ - \$ - \$ 189,373 \$ Other Outlay (6000-6599) \$ 1,618,107 \$ - \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ - \$ 1,618,107 \$ - \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107 \$ - \$ 1,618,107	Certificated Salaries (1000-1999)	\$	34,352,098	\$	3,577	\$	-	\$	34,355,675	
Books and Supplies (4000-4999) \$ 5,545,643 \$ - \$ - \$ 5,545,643 \$ Crvices, Other Operating Expenses (5000-5999) \$ 9,167,268 \$ - \$ - \$ 9,167,268 \$ Capital Outlay (6000-6599) \$ 189,373 \$ - \$ - \$ 189,373 \$ Capital Outlay (6000-6599) \$ 1,618,107 \$ - \$ - \$ 1,618,107 \$ - \$ - \$ 1,618,107 \$ Capital Outlay (7100-7299) (7400-7499) \$ 1,618,107 \$ - \$ - \$ 1,618,107 \$ Capital Outlay (6000-6599) \$ 1,618,107 \$ - \$ - \$ 1,618,107 \$ Capital Outlay (7300-7399) \$ (869,117) \$ - \$ - \$ - \$ (869,117) \$ Capital Outlay (7300-7399) \$ (869,117) \$ - \$ - \$ - \$ (869,117) \$ Capital Outlay (7300-7399) \$ (869,117) \$ - \$ - \$ - \$ (869,117) \$ Capital Outlay (7300-7399) \$ (869,117) \$ - \$ - \$ - \$ (869,117) \$ Capital Outlay (7300-7399) \$ (869,117) \$ - \$ - \$ - \$ (869,117) \$ Capital Outlay (7300-7399) \$	Classified Salaries (2000-2999)	\$	12,300,153	\$	1,572	\$		\$	12,301,725	
Services, Other Operating Expenses (5000-5999) \$ 9,167,268 \$ - \$ - \$ 9,167,268 \$ Capital Outlay (6000-6599) \$ 189,373 \$ - \$ - \$ 189,373 Other Outgo (7100-7299) (7400-7499) \$ 1,618,107 \$ - \$ - \$ 1,618,107 Direct Support/Indirect Cost (7300-7399) \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ - \$ (1,761,838) \$ (6,005) \$ - \$ 77,918,725 OPERATING SURPLUS (DEFICIT) \$ (1,755,833) \$ (6,005) \$ - \$ (1,761,838) \$ 1 RANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ - \$ - \$ - \$ 433,391 \$ - \$ - \$ \$ - \$ 433,391 \$ - \$ - \$ \$ - \$ \$ - \$ 433,391 \$ - \$ - \$	Employee Benefits (3000-3999)	\$	15,609,195	\$	856	\$	-	\$	15,610,051	
Capital Outlay (6000-6599) \$ 189,373 \$ . \$ . \$ . \$ 189,373 Other Outgo (7100-7299) (7400-7499) \$ 1,618,107 \$ . \$ . \$ . \$ 1,618,107 Direct Support/Indirect Cost (7300-7399) \$ (869,117) \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$	Books and Supplies (4000-4999)	\$	5,545,643	\$	-	\$	-	\$	5,545,643	
Other Outgo (7100-7299) (7400-7499) \$ 1,618,107 \$ - \$ - \$ 1,618,107 Direct Support/Indirect Cost (7300-7399) \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ \$ . \$ (869,117) \$ - \$ \$ . \$ (869,117) \$ - \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ . \$ (869,117) \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$ . \$	Services, Other Operating Expenses (5000-5999).	\$	9,167,268	\$	-	\$	-	\$	9,167,268	
Direct Support/Indirect Cost (7300-7399) \$ (869,117) \$ - \$ - \$ (869,117) \$ - \$ \$ - \$ (869,117) \$ TOTAL EXPENDITURES \$ 77,912,720 \$ 6,005 \$ - \$ 77,918,725 \$ 0PERATING SURPLUS (DEFICIT) \$ (1,755,833) \$ (6,005) \$ - \$ (1,761,838) \$ TRANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ - \$ - \$ 433,391 \$ - \$ - \$ 433,391 \$ - \$ - \$ 433,391 \$ - \$ - \$ 5 433,391 \$ - \$ - \$ 5 5 5 5 5 5 5 5 5 7 5 5 5 5 7 7 5 8 5 5 5 7 7 7 5 8 7 7 7 5 8 7 7 7 5 8 7 7 7 7	Capital Outlay (6000-6599)	\$	189,373	\$	-	\$	<del> </del>	\$	189,373	
TOTAL EXPENDITURES \$ 77,912,720 \$ 6,005 \$ - \$ 77,918,725 OPERATING SURPLUS (DEFICIT) \$ (1,755,833) \$ (6,005) \$ - \$ (1,761,838) TRANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ - \$ - \$ 433,391 TRANSFERS OUT & OTHER USES (7610-7699) \$ - \$ - \$ - \$ - \$ - \$ - \$ CONTRIBUTIONS (8980-8999) \$ - \$ - \$ - \$ - \$ - \$ CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447)  BEGINNING FUND BALANCE \$ 11,292,239 \$ - \$ (6,005) \$ - \$ (1,292,239) Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ - \$ - \$ 9,963,792  COMPONENTS OF ENDING BALANCE:  Reserved Amounts (9711-9740) \$ 526,587 \$ - \$ - \$ 526,587 Reserved for Economic Uncertainties (9770) \$ 2,331,068 \$ - \$ - \$ 2,331,068 Designated Amounts (9775-9780) \$ 731,160 \$ - \$ - \$ 731,160 Unappropriated Amount - Unrestricted (9790) \$ 5,577,083 \$ (6,005) \$ - \$ 5,571,078 Unappropriated Amount - Restricted (9790) \$ 803,899 \$ - \$ - \$ 803,899	Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$	•	\$	-	\$	1,618,107	
OPERATING SURPLUS (DEFICIT) \$ (1,755,833) \$ (6,005) \$ - \$ (1,761,838) TRANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ - \$ - \$ 433,391 TRANSFERS OUT & OTHER USES (7610-7699) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	Direct Support/Indirect Cost (7300-7399)	\$	(869,117)	\$	-	\$	# T	\$	(869,117)	
OPERATING SURPLUS (DEFICIT) \$ (1,755,833) \$ (6,005) \$ - \$ (1,761,838) TRANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ - \$ - \$ 433,391 TRANSFERS OUT & OTHER USES (7610-7699) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$							first 1		W.	
TRANSFERS IN & OTHER SOURCES (8910-8979) \$ 433,391 \$ - \$ - \$ 433,391 TRANSFERS OUT & OTHER USES (7610-7699) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	TOTAL EXPENDITURES	\$	77,912,720	\$	6,005	\$	_	\$	77,918,725	
TRANSFERS OUT & OTHER USES (7610-7699) \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	OPERATING SURPLUS (DEFICIT)	\$	(1,755,833)	\$	(6,005)	\$	-	\$	(1,761,838)	
CONTRIBUTIONS (8980-8999) \$ - \$ - \$ - \$ - \$ - \$ CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (1,322,442) \$ (	TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$	<del>-</del>	\$	433,391	
CURRENT YEAR INCREASE (DECREASE) IN \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (6,005) \$ - \$ (1,328,447) \$ (1,328	TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$	-	\$	-	\$		
FUND BALANCE \$ (1,322,442) \$ (6,005) \$ - \$ (1,328,447) \$ BEGINNING FUND BALANCE \$ 11,292,239 \$ \$ \$ 11,292,239 \$ 11,292,239 \$ 11,292,239 \$ \$ 11,292,239 \$ 11,292,239 \$ \$ 11,292,239 \$ \$ 11,292,239 \$ \$ 11,292,239 \$ \$ 11,	CONTRIBUTIONS (8980-8999)	\$	-	\$	-	\$	-	\$		
BEGINNING FUND BALANCE \$ 11,292,239 \$ \$ \$ \$ \$ 11,292,239 Prior-Year Adjustments/Restatements (9793/9795) \$ - \$ \$ \$ - \$ \$ 11,292,239 \$	· · · · · · · · · · · · · · · · · · ·	•	(1.222.442)	¢.	(6.005)				(1.229.445)	
Prior-Year Adjustments/Restatements (9793/9795)       \$ -	I OW BACKICE	J.	(1,322,442)	9	(0,003)	D.	-	2 2	(1,328,447)	
ENDING FUND BALANCE \$ 9,969,797 \$ (6,005) \$ - \$ 9,963,792  COMPONENTS OF ENDING BALANCE:  Reserved Amounts (9711-9740) \$ 526,587 \$ - \$ - \$ 526,587  Reserved for Economic Uncertainties (9770) \$ 2,331,068 \$ - \$ - \$ 2,331,068  Designated Amounts (9775-9780) \$ 731,160 \$ - \$ - \$ 731,160  Unappropriated Amount - Unrestricted (9790) \$ 5,577,083 \$ (6,005) \$ - \$ 5,571,078  Unappropriated Amount - Restricted (9790) \$ 803,899 \$ - \$ - \$ 803,899	BEGINNING FUND BALANCE	\$	11,292,239					\$	11,292,239	
ENDING FUND BALANCE \$ 9,969,797 \$ (6,005) \$ - \$ 9,963,792  COMPONENTS OF ENDING BALANCE:  Reserved Amounts (9711-9740) \$ 526,587 \$ - \$ - \$ 526,587  Reserved for Economic Uncertainties (9770) \$ 2,331,068 \$ - \$ - \$ 2,331,068  Designated Amounts (9775-9780) \$ 731,160 \$ - \$ - \$ 731,160  Unappropriated Amount - Unrestricted (9790) \$ 5,577,083 \$ (6,005) \$ - \$ 5,571,078  Unappropriated Amount - Restricted (9790) \$ 803,899 \$ - \$ - \$ 803,899	Prior-Year Adjustments/Restatements (9793/9795)	\$	-					\$	-	
Reserved Amounts (9711-9740) \$ 526,587 \$ - \$ - \$ 526,587  Reserved for Economic Uncertainties (9770) \$ 2,331,068 \$ - \$ - \$ 2,331,068  Designated Amounts (9775-9780) \$ 731,160 \$ - \$ - \$ 731,160  Unappropriated Amount - Unrestricted (9790) \$ 5,577,083 \$ (6,005) \$ - \$ 5,571,078  Unappropriated Amount - Restricted (9790) \$ 803,899 \$ - \$ - \$ 803,899	ENDING FUND BALANCE	\$					-	\$	9,963,792	
Reserved for Economic Uncertainties (9770)       \$ 2,331,068       \$ - \$ 2,331,068         Designated Amounts (9775-9780)       \$ 731,160       \$ - \$ 731,160         Unappropriated Amount - Unrestricted (9790)       \$ 5,577,083       \$ (6,005)       \$ - \$ 5,571,078         Unappropriated Amount - Restricted (9790)       \$ 803,899       \$ - \$ 803,899	COMPONENTS OF ENDING BALANCE:	44								
Designated Amounts (9775-9780) \$ 731,160 \$ - \$ - \$ 731,160 Unappropriated Amount - Unrestricted (9790) \$ 5,577,083 \$ (6,005) \$ - \$ 5,571,078 Unappropriated Amount - Restricted (9790) \$ 803,899 \$ - \$ - \$ 803,899	Reserved Amounts (9711-9740)	\$	526,587	\$	_	\$	- -	\$	526,587	
Unappropriated Amount - Unrestricted (9790)       \$ 5,577,083       \$ (6,005)       \$ - \$ 5,571,078         Unappropriated Amount - Restricted (9790)       \$ 803,899       \$ - \$ 803,899	Reserved for Economic Uncertainties (9770)	\$	2,331,068	\$	-	\$		\$	2,331,068	
Unappropriated Amount - Restricted (9790) \$ 803,899 \$ - \$ - \$ 803,899	Designated Amounts (9775-9780)	\$	731,160	\$	-	\$	-	\$	731,160	
	Unappropriated Amount - Unrestricted (9790)	\$	5,577,083	\$	(6,005)	\$	-	\$	5,571,078	
Reserve for Economic Uncertainties Percentage 10.15% 10.15% 10.14%	Unappropriated Amount - Restricted (9790)	\$	803,899	\$	-	\$	-	\$	803,899	
	Reserve for Economic Uncertainties Percentage		10.15%						10.14%	

<sup>\*</sup> Please see question #5 on page 7.

## I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Bargaining Unit:

## Combined General Fund Cabinet Members, Unrepresented

	F	Y 2012-13		FY 2013-14	FY 2014-15	
		Current Budget ter Settlement		Subsequent Year fter Settlement		nd Subsequent Year After Settlement
REVENUES			<b>3</b> 3 7 1			
Revenue Limit Sources (8010-8099)	\$	46,911,738	\$	47,818,536	\$	48,918,330
Remaining Revenues (8100-8799)	\$	29,245,149	\$	26,158,138	\$	26,221,623
TOTAL REVENUES	\$	76,156,887	\$	73,976,674	\$	75,139,953
EXPENDITURES						
Certificated Salaries (1000-1999)	\$	34,355,675	\$	32,117,780	\$	32,651,444
Classified Salaries (2000-2999)	\$	12,301,725	\$	12,194,438	\$	12,439,461
Employee Benefits (3000-3999)	\$	15,610,051	\$	15,323,963	\$	15,424,567
Books and Supplies (4000-4999)	\$	5,545,643	\$	_5,559,044	\$	5,185,875_
Services, Other Operating Expenses (5000-5999)	\$	9,167,268	\$	9,313,712	\$	8,828,175
Capital Outlay (6000-6999)	\$	189,373	\$	100,000	\$	125,000
Other Outgo (7100-7299) (7400-7499)	\$	1,618,107	\$	1,618,107	\$	1,618,107
Direct Support/Indirect Cost (7300-7399)	\$	(869,117)	\$	(725,000)	\$	(725,000)
TOTAL EXPENDITURES	\$	77,918,725	\$	75,502,044	\$	75,547,629
OPERATING SURPLUS (DEFICIT)	\$	(1,761,838)	\$	(1,525,370)	\$	(407,676)
TRANSFERS IN & OTHER SOURCES (8910-8979)	\$	433,391	\$	-	\$	-
TRANSFERS OUT & OTHER USES (7610-7699)	\$	-	\$		\$	<u> </u>
CURRENT YEAR INCREASE (DECREASE) IN FUND		(1.200.445)	d)	(1.505.070)		(40m, cm/s)
BALANCE	\$	(1,328,447)	\$ #1.2	(1,525,370)	) J	(407,676)
BEGINNING FUND BALANCE	\$	11,292,239	\$	9,963,792	\$	8,438,422
ENDING FUND BALANCE	\$	9,963,792	\$	8,438,422	\$	8,030,746
COMPONENTS OF ENDING BALANCE:						
Reserved Amounts (9711-9740)	\$	526,587	\$	455,000	\$	455,000
Reserved for Economic Uncertainties - Unrestricted (9770)	\$	2,331,068	\$	2,265,061	\$	2,266,429
Reserved for Economic Uncertainties - Restricted (9770)	\$		\$	-	\$	
Board Designated Amounts (9775-9780)	\$	731,160	\$	437,749	\$	437,749
Unappropriated Amounts - Unrestricted (9790)	\$	5,571,078	\$	5,280,612	\$	4,871,568
Unappropriated Amounts - Restricted (9790)	\$	803,899	\$	<del>=</del>	\$	-

## J. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

#### 1. State Mandated Reserve Standard

		Current FY 2012-13	st Subsequent FY 2013-14	and Subsequent FY 2014-15
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 77,918,725	\$ 75,502,044	\$ 75,547,629
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b. OR \$50,000	\$ 2,337,562	\$ 2,265,061	\$ 2,266,429

## 2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

	General Fund Budgeted Unrestricted		 	
a.	Designated for Economic Uncertainties (9770)	\$ 2,331,068	\$ 2,265,061	\$ 2,266,429
	General Fund Budgeted Unrestricted			
b.	Unappropriated Amount (9790)	\$ 5,571,078	\$ 5,280,612	\$ 4,871,568
	Special Reserve Fund (Fund 17) Budgeted		 	
c.	Designated for Economic Uncertainties (9770)	\$ -	\$ -	\$ -
	Special Reserve Fund (Fund 17) Budgeted			
d.	Unappropriated Amount (9790)	\$ 	\$ _	\$ -
g.	Total Available Reserves	\$ 7,902,146	\$ 7,545,673	\$ 7,137,997
h.	Reserve for Economic Uncertainties Percentage	10.14%	9.99%	9.45%

3.	Do	unrestricted	reserves	meet the	state	minimum	reserve	amount?
----	----	--------------	----------	----------	-------	---------	---------	---------

Current FY 2012-13	Yes X	No
First Subsequent FY 2013-14	Yes X	No
Second Subsequent FY 2014-15	Yes X	No 🗌

4. If no, how do you plan to restore your reserves?

5.	Total Compensation Increase in Section A, Line 5, Page 1 (i.e., increase was partially budgeted), explain the variance below:
	No Variance
6.	Please include any additional comments and explanations of Page 4 as necessary:
	N/A
	u.

#### K. SALARY NOTIFICATION REQUIREMENT

The following section is applicable and should be completed when any Salary/Benefit Negotiations are settled after the district's final budget has been adopted.

## COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT BASE REVENUE LIMIT

(a) Current Year Base Revenue Limit (BRL) per ADA:	\$ 6,712.87 (Estimated)
(b) Prior Year Base Revenue Limit (BRL) per ADA	\$ 6,500.87 (Actual)
(c) Amount of Current Year Increase: (a) minus (b)	\$ 212.00
(d) Percentage Increase in BRL per ADA: (c) divided by (b)	3.26%
(e) Change in Deficit % from PY to CY: (Enter as a %)	-3.26%
(f) Percentage Increase in BRL after deficit:	0.00%
(g) Total Compensation Percentage Increase from Section A, Line 5, Page 1 for current year (Year 1)	1.11%

## L. CERTIFICATION FORM NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent fiscal years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. Absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board, however, it does not prevent them from taking action on the agreement.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Marysville Joint Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement between the District and Cabinet Members, during the term of the agreement from 7/1/12 to 6/30/14. **Board Actions** The board actions necessary to meet the costs of the agreement in each year of its term are as follows: Current Year Budget Adjustment **Budget Adjustment Categories:** Increase (Decrease) Revenues/Other Financing Sources 6,089 Expenditures/Other Financing Uses (6,089)Ending Fund Balance Increase (Decrease) Subsequent Years **Budget Adjustment Budget Adjustment Categories:** Increase (Decrease) Revenues/Other Financing Sources Expenditures/Other Financing Uses 6,089 Ending Fund Balance Increase (Decrease) (6,089)**Budget Revisions** If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report. Certifications (check one & sign) I hereby certify I am unable to certify /District Superintendent (Signature) hereby certify I am unable to certify Chief Business Offici (Signature)

Special Note: The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.

#### M. CERTIFICATION FORM NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implies submitted to the Governing Board for public disclosure of the major proint the "Public Disclosure of Proposed Collective Bargaining Agreement") AB 1200 and Government Code Section 3547.5.	ovisions of the agreement (as provided	
District Superintendent (or Designee) (Signature)	Date	
Mark Allgire, Assistant Superintendent, Business Services  Contact Person	530-749-6115 Phone	
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on 2/12/13, took action to approve the proposed Agreement with Cabinet Members.		
President (or Clerk), Governing Board (Signature)	Date	

**Special Note:** The Yuba County Office of Education may request additional information, as necessary, to review the district's compliance with requirements.